

**Научна автобиография****Лични данни****Име:** доц. д-р Васил Николаев Киров**Дата на раждане:** 2 януари 1971**Гражданство** българско**Адрес за контакти:** ИИОЗ-БАН, ул. Московска 13 а, София 1000**Telephone number:** +359-887-779-179**E-mail:** vassil.kirov@gmail.com**Образование****Доктор**

Кога, къде, тема на дисертацията.

<b>Институция</b> [от – до]	<i>Получени степен(и) или Диплома(и):</i>
Институт по социология при БАН; Институт по политически науки в Париж 1997 – 2002	Доктор по социология  “Приватизираното предприятие в България” « La privatisation des entreprises en Bulgarie » трудът е защитен на: - 30.11.2000 г. в София (българският текст е с обем 167 стр.) - 28 юни 2002 г. в Париж (текстът на френски език е разширен и е в размер на 304 стр.), защитен пред петчленно жури с председател проф. Д. Мартен. (Стипендиант на френското правителство, Стипендиант по програма Мари Кюри)

**Специализации**

Кога, къде, институция.

2002 (3 месеца), Maison des sciences de l’homme, Paris, France (Къща за науките за човека, Париж, Франция)

**Магистър**

Кога, къде, тема на магистратурата

<b>Институция</b> [от – до]	<i>Получени степен(и) или Диплома(и):</i>
Институт по политически науки в Париж 1994 – 1995	Магистърска степен по управление на заетостта и, човешките ресурси и социално развитие на предприятието (DESS en Gestion de l’emploi et développement social d’entreprise) (Стипендиант на френското правителство)
СУ “Св. Климент Охридски” 1989-1994	Специалност “Социология” и специалност “Икономика” (Стипендиант на програма „Темпус” по програма ТЕМПУС в Университет Страсбург II – 1993, пролетен семестър)

**Научни награди и отличия**

Описани, къде, кога

През 2002 г. получих наградата на БАН “Марин Дринов” за млади учени до 35 години в областта на обществените науки “За съществени научно-приложни приноси в областта на приватизацията на предприятията и изследване на процесите на индустриална трансформация в България”.

(виж <http://www.bas.bg/fce/001/0145/files/bul57.pdf>)

**Област на научни интереси:**

Описание на научните области.

Интересите ми в са в областта на социологията на предприятието, организациите, труда и индустриалните отношения, политиките за заетост, европеизацията, дигитализацията и оценката на публични политики.

**Практическа опитност****Научни позиции:**

Какви, къде, кога.

От-до	Място	Институция	Позиция	Описание
Януари 2000 – досега	София	Института за изследване на обществата и знанието, БАН (до 2010 г. Институт по Социология ИИОЗ)	Доцент – от април 2012 (седемчленно научно жури с председател проф. Пепка Бояджиева и членове от България и Франция)	Изследователска дейност в областта на социологията на предприятието, индустриалните отношения и политиките за заетост, проекти финансирани по рамковите програми на ЕС и други донори
2012 – 2014	Париж	Университет Еври	Marie Curie Senior Research Fellow	Индивидуален проект “The anchored services in Europe: the organisation of work and employee representation in the context of globalisation, contract awarding and the role of clients”
Декември 2012 – до сега	Брюксел	Европейски синдикален институт	Асоцииран изследовател	Изследователски проекти
Януари 1998 – Юни 2002	Париж	Социологическа лаборатория за промяната на институциите, Национален център за научни изследвания (LSCI, CNRS)	Асоцииран изследовател	Изследователска работа в рамките на доктората
Януари 1998 – Декември 1999	София	Институт за социални и синдикални изследвания, КНСБ	Изследовател	Подготовка и провеждане на социологически изследвания в синдикати и компании

**Преподавателски опит:**

Списък на лекции и курсове, къде, кога

От 2006 г. насам преподавам във висши учебни заведения (виж приложения списък) в България (СУ „Св. Климент Охридски, ПУ „Паисий Хилендарски“) и Франция (Sciences Po, и Arts et Métiers ParisTech, Université d’Evry), отделни лекции съм изнасял в Швеция (Гьотеборгски университет), Люксембург (CEPS, LISER) и Франция (CEE) и т.н. (виж списък по-долу).

**Списък на университетски курсове:**

- „Организационна диагностика и консултиране”, Магистърска програма по: “Трудови пазари и развитие на човешките ресурси”, Софийски университет “Св. Климент Охридски”, (от 2005) (30 часа на семестър) (<http://phls.uni-sofia.bg/downloads/2011ma/17p.pdf>)
- Collège universitaire de Sciences Po à Dijon (<http://college.sciences-po.fr/sitedijon/>), Bachelor Programme, “Introduction to sociology ” (since 2008) (24 hours per semester)
- Arts et Métiers ParisTech, Campus Cluny (ENSAM) Cluny, France, Master Degree program “Management of Industrial Projects East-West”, Course: “Evolution of the enterprise in Central and Eastern Europe” (2006 - 2010) (12 hours per semester)
- Lecturer in the Plovdiv University “Paisii Hilendarski”, Bachelor Programme in Sociology, “Industrial Relations”, (since 2014), (60 hours per semester) (in Bulgarian) – groups of 40 students, focus on European and national employment relations and social policy;

**Академични лекции и представления**

- **Addressing quality of work in Europe: the strategies of social partners at EU and national sectoral level**, CEPS/INSTEAD Research Seminar, 18.01.2012 ([http://www.ceps.lu/seminar/abstracts/01\\_18\\_Kirov\\_Addressinq%20quality%20of%20work%20in%20Europe2.pdf](http://www.ceps.lu/seminar/abstracts/01_18_Kirov_Addressinq%20quality%20of%20work%20in%20Europe2.pdf))
- **Dialogue social en Bulgarie: les défis après l'adhésion à l'Union Européenne**, 18.03.2009, CEPS/INSTEAD, Differdange, Luxembourg, [http://www.ceps.lu/actualites/ateliers\\_de\\_recherche.cfm?p=3](http://www.ceps.lu/actualites/ateliers_de_recherche.cfm?p=3)
- **Présentation du projet dialogue social**, 8 juin 2007, Organisation international de travail, dans le cadre de la Conférence internationale de travail, Genève, Suisse ([http://www.cgas.ch/SPIP/IMG/pdf/2007-05-24uss\\_Invitation\\_8\\_juin\\_2007.pdf](http://www.cgas.ch/SPIP/IMG/pdf/2007-05-24uss_Invitation_8_juin_2007.pdf))
- **Marché de travail en Bulgarie avant l'entrée en Union Européenne**, 6 novembre 2006, Centre d'étude pour l'emploi (<http://www.cee-recherche.fr/>)
- **Industrial relations in Central and Eastern Europe**, May 2006 Goteborg University, Goteborg, Sweden

**Ръководство на докторанти и магистри:**

Списък на успешно защитили доктори  
брой на ръководени магистратури - 2

Бил съм ръководител и рецензент на дипломанти в СУ „Св. Климент Охридски”.

В рамките на образователни проекти, разработени за Института по социология при БАН и финансирани от Фондация „Институт Отворено общество”, съм участвал в подготовката и съм организирал докторантски програми и Лятно училище за докторанти по социология от балканските страни (през 2005 г.), организирал съм Лятна школа по програма COST през 2012 г. (виж повече информация в списъка на проектите).

**Експертна и консултантска дейност:** Участие в държавни институции, рецензии за академични степени и длъжности

Член на жури за докторска защита към СУ (2016) – докторант Гургана Ганчева;

През последните години съм бил експерт (виж повече в списъка на проектите) за много институции и организации в България и чужбина, сред които:

- Министерството на труда и социалната политика;
- Националният институт за помирение и арбитраж;
- Европейската комисия;
- Европейската фондация за подобряване на условията на живот и труд;
- Международната организация на труда;
- Агенцията за фундаментални права на ЕС;
- Агенцията за развития и сътрудничество на Швейцарското правителство;
- Програмата за развитие на ООН
- EPSU - Европейския синдикат на служителите в публичния сектор
- IndustryAll – Европейски синдикат на работниците в индустрията

Член съм на редколегиите на:

- Member of the Editorial Board of the British Journal „Work, Organisation, Labour and Globalisation” since 2008 (<http://www.plutojournals.com/wolgeditors/>);
- Member of the Editorial Board of “European Journal of Workplace Innovation” since 2015 (<http://journal.uia.no/index.php/EJWI/about/displayMembership/18>);
- Correspondent of the French review „Les mondes du travail” since 2006 ([http://www.lesmondesdutravail.net/2\\_revue\\_1.html](http://www.lesmondesdutravail.net/2_revue_1.html)).

През последните десетина години съм предоставял експертиза в областта на труда, индустриалните отношения и социалната политика и консултация на социални партньори (синдикати и работодателски организации), компании и местни власти в България, Белгия, Франция, Сърбия, Румъния, Македония и т.н.

Оценител съм към Европейската комисия (REA – Horizon 2020; The Education, Audiovisual and Culture Executive Agency (EACEA) по програма "Europe for Citizens")

Член съм на работната група за подготовката на 3-тото Европейско изследване на компаниите (The European Foundation for the Improvement of Living and Working Conditions, 3rd European Company Survey - <http://www.eurofound.europa.eu/surveys/ecs/index.htm> ) и на Sixth European Working Conditions Survey (2015) of the European Foundation for the Improvement of Living and Working Conditions (<http://www.eurofound.europa.eu/>).

**Редакторство и съставителство:** .

Съставител съм на три книги на английски език, две от тях издадени във Великобритания (Palgrave и Routledge) (виж списък на публикациите) и специален брой на сп. Социологически проблеми, на английски език, съвместно с Румяна Стоилова:

Stoilova.R., Kirov.V. (Ed.) Changes of Work and Knowledge-Based Society, Sociological Problems, Special Issue, 2007, Vol. 39

**Членство в неправителствени организации:**

БСА - Българска Социологическа Асоциация

AISLF – Международна асоциация на социолозите франкофони

ISA – Международна социологическа асоциация

**Академични дейности****СПИСЪК НА ИЗБРАНИ ПУБЛИКАЦИИ**

<b>Година</b>	<b>Публикация</b>
	<b>Книги (9 authored, co-authored, edited and co-edited books)</b>
2016	Delteil, V., <b>Kirov, V.</b> (eds.), (2016), <b>“Labour and Social Transformations in Central and Eastern Europe: Europeanization and Beyond”</b> , Abingdon, UK and New York, USA: Routledge ( <a href="https://www.routledge.com/products/9781138927995">https://www.routledge.com/products/9781138927995</a> ) (forthcoming in July 2016)
2016	Meil, P., <b>Kirov, V.</b> (eds.), (2016), <b>“Virtual Work: policy perspectives”</b> , Houndmills: Palgrave, book for the Dynamics of Virtual Work Series, edited by U. Huws and R. Gill ( <a href="http://www.palgrave.com/series/Dynamics-of-Virtual-Work/DVW/">http://www.palgrave.com/series/Dynamics-of-Virtual-Work/DVW/</a> ) (Forthcoming in November 2016)
2015	Holtgrewe, U., <b>Kirov, V.</b> , Ramioul, M. (eds.) (2015), <b>“Hard Work in New Jobs. The Quality of Work and Life in European Growth Sectors”</b> , Houndmills, Palgrave Macmillan, 328 p. ( <a href="http://www.palgrave.com/page/detail/hard-work-in-new-jobs-ursula-holtgrewe/?isbn=9781137461070">http://www.palgrave.com/page/detail/hard-work-in-new-jobs-ursula-holtgrewe/?isbn=9781137461070</a> ) Book reviews published in Applied Research in Quality of Life, Damian R. Molgaray (first online – 9.03.2016), forthcoming in several journals in 2016
2014	<b>Kirov, V. (Ed.)</b> , Markova, E., Peycheva, D. (2014), <b>“Forced flexibility and job insecurity”</b> Sofia, East-West Publishing House, 256 p.(in Bulgarian), ISBN 978-619-152-546-1
	<b>Articles in Peer-Review journals (16 authored and co-authored articles)</b>
2016	<b>Kirov, V.</b> , Thill, P. (2016), <b>“Employment relations and restructuring management in the banking sector in Luxembourg”</b> , Warsaw Forum of Economics Sociology (WFES), Vol 6, Number 1 (11): 75 – 100
2016	Rego, R., Sprenger, W., <b>Kirov, V.</b> , Tomson, G., di Nunzio, D. (2016), <b>“The use of new ICTs in trade union protest in five European countries”</b> , Transfer: European Review of Labour and Research ( <a href="http://trs.sagepub.com/">http://trs.sagepub.com/</a> ), Special issue on ‘Developments in strike action’, (2014 SJR (SCImago Journal Rank) Score: 0.289) (Forthcoming in November 2016)
2016	Sørensen, O., Holtgrewe, U, <b>Kirov, V.</b> (2016), <b>“Convergence or path-dependency: The quality of work and industrial relations in the waste sector in three European countries”</b> , British Journal of Industrial Relations, (5 Year Impact Factor (2014): 1.672) (Forthcoming)
2015	<b>Kirov, V.</b> , Hohnen, P. (2015), <b>“Trade unions strategies to address inclusion of vulnerable employees in ‘anchored’ services in Europe”</b> , International Journal of Manpower (2014 Impact Factor: 0.471), Special Issue: “Worker Vulnerability and Strategies for Inclusion” (co-written with P. Hohnen), Vol. 36 No. 6, 2015, pp. 848-873
2013	<b>Kirov, V.</b> , Markova, E., Peycheva, D. (2013), <b>“Action Research: An Example of Adapting and Applying Active Sociological Surveying in Bulgaria”</b> , Sociologičeski problemi (Sociological Problems), Issue: 1-2/2013, pp. 67 – 90, (in Bulgarian)
2011	Mako, C.; Illéssy, M. ; Csizmadia, P. , <b>Kirov, V.</b> , Galev, T. (2011), <b>Changes in Work from the Global Value Change Perspective The Case of Transformation Economies: Bulgaria and Hungary</b> , Budapest Management Review (Vezetéstudomány), XLII. ÉVF. 2011. 6. SZÁM / ISSN 0133-0179, pp. 2 – 12
2009	<b>Kirov, V.</b> , Mircheva, K. (2009), <b>‘Employment in Call Centres in Bulgaria’</b> , in Work Organisation, Labour and Globalization, Vol. 3, N. 1, pp. 144 – 157
2008	<b>Kirov, V.</b> , (2008), <b>‘Trade Unions in CEEs and the Challenges after the EU Accession: The Case of Bulgaria’</b> in "Economia & Lavoro", anno XLII, n.3 Settembre - Dicembre 2008, pp.83-94
2007	Illéssy, M., Mako, C., <b>Kirov, V.</b> , Stoeva, S. (2007), <b>Labour Relations, Collective Bargaining and Employee Voice in SMEs in Central and Eastern Europe</b> . In: Transfer: European Review of Labour and Research, Volume 13, Number 1: 95-113, Spring 2007 (2014 SJR (SCImago Journal Rank) Score: 0.289)
2001	<b>Kirov, V.</b> (2001), <b>‘La privatisation des entreprises bulgares: de la contrainte exogène à l’adaptation locale’</b> , in Revue "Communisme", Numéro spécial ‘Communisme et post-communisme en Europe centrale et orientale’, N°64, pp. 143 – 166

2000	Bafoil, F., <b>Kirov, V.</b> (2000), ' <b>Héritages institutionnels et innovations locales en matière d'emploi. Une comparaison Bulgarie – Pologne</b> ', (in co-authorship with F. Bafoil) in " <i>Recherches sociologiques</i> ", vol. XXXI, N°2, pp.105 – 120
	<b>Book chapters (28 authored and co-authored book chapters)</b>
2016	Delteil, V., <b>Kirov, V.</b> (2016), <b>Revisiting the Transition: Labour Markets, Work and Industrial Relations in the New Europe</b> , in Delteil, V., Kirov, V. (eds.), (2016), "Labour and Social Transformations in Central and Eastern Europe: Europeanization and Beyond", Abingdon, UK and New York, USA: Routledge
2016	Delteil, V., <b>Kirov, V.</b> (2016), " <b>Building and Reshaping Social Dialogue in the CEECs: from Formal Europeanisation to New Dependencies and Contingencies in Bulgaria and Romania</b> " in Delteil, V., Kirov, V. (eds.), (2016), "Labour and Social Transformations in Central and Eastern Europe: Europeanization and Beyond", Abingdon, UK and New York, USA: Routledge
2016	<b>Kirov, V.</b> , (2016), " <b>Bulgarie: Syndicalisme et tripartisme après la chute du communisme</b> " in Andolfatto, D. & S. Contrepois (eds) (2016), <i>Syndicats et dialogue social, les modèles occidentaux à l'épreuve</i> , Bruxelles, Peter Lang,
2015	Holtgrewe, U., <b>Kirov, V.</b> , Ramioul, M. (2015), "Introduction: New and Growing but Not Necessarily Better – Expanding Jobs in Europe", in Holtgrewe, U., <b>Kirov, V.</b> , Ramioul, M. (eds.), " <b>Hard Work in New Jobs. The Quality of Work and Life in European Growth Sectors</b> ", Houndmills, Palgrave MacMillan, pp. 1-10
2015	Jaehrling, K., Finnestrand, H., <b>Kirov, V.</b> , Torvatn, H. (2015), ' <b>The (In)Visible Third Party: De- and Re-regulation of Working Conditions through Public Procurement</b> ', in Holtgrewe, U., Kirov, V., Ramioul, M. (eds.), "Hard Work in New Jobs. The Quality of Work and Life in European Growth Sectors", Houndmills, Palgrave MacMillan, pp. 130 – 150
2015	<b>Kirov, V.</b> (2015), ' <b>Can Social Partners Improve the Quality of Work in Low-Wage Work in Europe?</b> ' in Holtgrewe, U., Kirov, V., Ramioul, M. (eds.), "Hard Work in New Jobs. The Quality of Work and Life in European Growth Sectors", Houndmills, Palgrave MacMillan, pp. 114 – 129
2015	<b>Kirov, V.</b> (2015), " <b>The Europeanisation of the Bulgarian trade union movement: achievements and challenges</b> ", in C. Landgraf, H. Pleines (eds): 'Europeanization of Trade Unions in EU member states of the Eastern Enlargement', Hannover, Ibidem Verlag, , pp. 161-80
2015	<b>Kirov, V.</b> (2015), " <b>The Integration of the Bulgarian Trade Union Confederation of Independent Trade Unions of Bulgaria (CITUB) into European Union (EU) Governance Structures</b> ", in C. Landgraf, H. Pleines (eds): 'Europeanization of Trade Unions in EU member states of the Eastern Enlargement', Ibidem Verlag, Hannover pp. 217 – 236
2015	<b>Kirov, V.</b> (2015), " <b>The link between the labour market and the vocational education and training in Bulgaria</b> ", in Stoilova, R., Petkova, K. et Koleva, S. « Znanieto kato zennost, poznanieto kato prizvanie », Sofia, East-West Publishing House, pp. 209 - 222 (in Bulgarian)
2014	<b>Kirov, V.</b> , Ramioul, M. (2015), " <b>Quality of work in the cleaning industry: a complex picture based on sectoral regulation and customer-driven conditions</b> ", in M. Hauptmeier and M. Vidal (eds), „The Comparative Political Economy of Work and Employment Relations”, London, Palgrave, pp.290 – 311
2013	<b>Kirov, V.</b> (2013), <b>Introduction: Addressing quality of work in Europe</b> in Kirov, V. (Ed.), <i>Addressing quality of work in Europe</i> , Sofia, Ciela, 2013, pp. 5-26
2012	<b>Kirov, V.</b> (2012), " <b>Restructuring of Global Value Chains in the New Member States Economies - the impact on flexibility</b> ", in Petraki, G., (ed.) (2012), <i>Global Change in Work Organisation</i> , Gutenberg, Athens, pp 135-153, ISBN 978-960-01-1450-8 (in Greek)
2010	<b>Kirov, V.</b> , Prince, J.-C. (2010), ' <b>Le dialogue social dans les Balkans : le cas de la Bulgarie et de la Macédoine</b> ' in A. Mias (sous la dir.) « Mondialisation et recomposition des relations professionnelles : in état des lieux », Toulouse, Editions Octares, pp. 212 – 222
2005	<b>Kirov, V.</b> (2005), ' <b>Restructurations industrielles en Bulgarie: Strategie des acteurs dans le contexte de l'integration Europeenne</b> ', in M. Alaluf et E. Krzeslo (eds.) 'Protection sociale et emploi. Regards croises sur la mondialisation en Europe et en Chine', Bruxelles, Editions de l'ULB, 2005, pp. 167 – 184

2005	<b>Kirov, V. (2005), 'Facing EU Accession: Bulgarian Trade Unions at the Crossroads'</b> in Dimitrova, D. and Vilokx, J. (eds.): Trade Unions Strategies in Central and Eastern Europe: Towards Decent Work', ILO, Budapest, pp. 111 – 152
2004	<b>Kirov, V. (2004), 'Le dialogue social sectoriel en Bulgarie : conflits et zones de confiance'</b> , in A. Krasteva et A. Todorov (eds.) « Conflits, confiance, démocratie », (sous la dir. de), Sofia, Nouvelle Université bulgare, 2004. pp. 126 – 132
2003	<b>Kirov, V. (2003), 'Bulgaria: a still Undeveloped Component of Industrial Relations'</b> , in Ghellab, Y. and Vaughan-Whitehead, D. (eds.) 'Sectoral Social Dialogue in Future EU Member States: the Weakest Link', Budapest, International Labour Office – European Commission, , 2003, pp. 77 – 104

	<b>Working Papers and Research Reports (28)</b>
2015	<b>Kirov, V., Thill, P. (eds.) (2015), "Social dialogue in the financial sector in Europe. Contribution to anticipation and restructuring"</b> , (edited by), Research Report for the Project EUROSOFIN, VS 2013/ 0355, Esch-sur-Alzette: LISER, 120 p.
2015	<b>Kirov, V. (2015), Comparative analysis of Motor Industry Bargaining to support review of collective bargaining model in South Africa</b> , Research Report for the Motor Industry Bargaining Council (MIBCO), prepared in the framework of ILO project supporting MIBCO, Geneva, 40 p.
2015	<b>Kirov, V. (2015), "The digital economy and public services in Europe"</b> , ETUI analytical report for the purpose of the European Public Service Union (EPSU), Brussels, 55 p. (Summary of the report will be published in 2016)
2014	<b>Kirov, V., Markova, Ek., Markova, Eug. (2014), "Methodology to construct MMWD policy scenarios"</b> , MMWD Project Working Paper for WP 4. – Constructing population forecasts and policy scenarios on human capital, labour markets and social needs at national and regional/local scales, Activity 4.4. Construction of policy scenarios at the country and at the regional/local level and definition of a reference methodology for policy scenarios, 22 p., <a href="http://www.migration4growth.eu/">http://www.migration4growth.eu/</a>
2014	<b>Kirov, V., (2014), "Managing restructuring in Bulgaria: Innovation and learning after the financial crisis"</b> , Research Report for MOLIERE Project, IRENE Policy Paper, N°4, 24 p., ( <a href="http://responsible-restructuring.eu/wp-content/uploads/2014/10/Irene-Policy-paper-No-4-Bulgaria-copy.pdf">http://responsible-restructuring.eu/wp-content/uploads/2014/10/Irene-Policy-paper-No-4-Bulgaria-copy.pdf</a> )
2012	Ravn, J., Hasle, P., Holtgrewe, U., <b>Kirov, V.</b> , Markova, E., Van Peteghem, J., Peycheva, D., Ramioul, M., Sardadvar, K., Sørensen, O., Torvatn, H., Øyum, L. (2012), <b>"Engaging stakeholders in developing working conditions. Summary report on action research and policy lessons"</b> . Research Report, Deliverable 9.15, 'Summary report on action research and policy lessons' for Workpackage 9 of the walqing project, SSH-CT-2009-244597, <a href="http://www.walqing.eu/fileadmin/WALQING_DEL9.15_fin.pdf">http://www.walqing.eu/fileadmin/WALQING_DEL9.15_fin.pdf</a>
2012	<b>Kirov, V. (2012), "Study on precarious work and social rights"</b> , National Report and Case Study Reports. Working Paper for the Project "Precarious work and social rights" with the contract number VT/2010/084
2012	<b>Kirov, V. (2012), Public Funding for Green Energy in a Context of Crisis. Country report (Bulgaria)</b> , Brussels, ETUI, 30 p. <a href="https://www.etui.org/Publications2/Reports/Public-funding-for-green-energy-in-a-context-of-crisis">https://www.etui.org/Publications2/Reports/Public-funding-for-green-energy-in-a-context-of-crisis</a>
2012	<b>Kirov, V., Markova, E. (2012), "Health and safety at work. Results from a Sociological Survey"</b> for the ESF funded project „Development of health and safety work profile in the machine building industry in Bulgaria” Bulgarian Branch Chamber - Machine Building, 101 p.
2011	<b>Kirov, V. (2011), 'How many does it take to tango? Stakeholders' strategies to improve work in Europe'</b> , Research Report, Deliverable 5.7 of the WALQING project, SSH-CT-2009-244597, Sofia, November 2011. ( <a href="http://www.walqing.eu/fileadmin/download/external_website/publications/walqing_Del5.7_SyntesisreportWP5_fin.pdf">http://www.walqing.eu/fileadmin/download/external_website/publications/walqing_Del5.7_SyntesisreportWP5_fin.pdf</a> )
2010	<b>Kirov, V., Markova, E. (eds.) (2010), 'The challenges of demographic change in Bulgaria'.</b> , Sofia, Color Print, pp. 33 – 84, in Bulgarian

2010	<b>Kirov, V. (2010), National Background Report ‘Bulgaria’</b> prepared for A.R.E.N.A.S. European Commission and ILO Project, 88 p., available in English and Bulgarian at: <a href="http://arenas.itcilo.org/countries/bulgaria/presentation-of-nbp/national-background-paper">http://arenas.itcilo.org/countries/bulgaria/presentation-of-nbp/national-background-paper</a>
2009	<b>Kirov, V. (2009), ‘The impact of the Racial Equality Directive: a survey of trade unions and employers in the Member States of the European Union. Bulgaria’.</b> Country Report, prepared for the Fundamental Rights Agency, available at: <a href="http://fra.europa.eu/fraWebsite/attachments/RED_Bulgaria.pdf">http://fra.europa.eu/fraWebsite/attachments/RED_Bulgaria.pdf</a>
2008	<b>Kirov, V., Markova, E. (2008), ‘People without health insurance. Health Insurance in Bulgaria.</b> Report. in Markova, E., Kirov, V., Zahariev, B. et al. (2009). The Uninsured and the Health Insurance System in Bulgaria. Sofia, Open Society Institute, pp. 11 - 26 (in Bulgarian), <a href="http://osi.bg/downloads/File/HealthInsur.pdf">http://osi.bg/downloads/File/HealthInsur.pdf</a> , (2009 – in English - <a href="http://osi.bg/cyeds/downloads/Report_Health_Uninsured_2009_ENG.pdf">http://osi.bg/cyeds/downloads/Report_Health_Uninsured_2009_ENG.pdf</a> )
2007	<b>Kirov, V. (2007), ‘Beer AD’. Organisational case study on logistics in the food industry - Bulgaria.</b> Internal Working Paper, WORKS-Project ( <a href="http://www.worksproject.be/">http://www.worksproject.be/</a> ).
2006	Jeleva, R., <b>Kirov, V., Markova, E. (2006), Monitoring of the programs of the Bulgarian government for the retention of children at school, Research Report: National quantitative sociological survey and 8 regional case studies,</b> Open Society Institute (in Bulgarian)
2001	<b>Kirov, V. (2001),</b> Development Cooperation Report – Bulgaria 2000, Sofia, UNDP

	<b>Other publications (reviews, articles in non-peer-reviewed journals) (11)</b>
2013	<b>Kirov, V. (2013), "Sociology as Science: the Discovery of Raymond Boudon in Bulgarian",</b> Book review, <i>Sotziologicheski problemi (Sociological Problems)</i> , 1-2 (2013): 343-344 (in Bulgarian)
2013	<b>Kirov, V. (2013), “Aspects of the Social Stratification in Bulgaria: a successful opening”,</b> Book Review, <i>Kritika i humanizam</i> , 2013/ 42 (in Bulgarian)
2012	<b>Kirov, V., Van den Berge, J. (2012), “Conditions de travail dans le secteur des déchets en Europe et implications pour les orientations de la politique syndicale”,</b> <i>Journal international de recherche syndicale</i> , Vol. 4 No 2, 2012, pp. 197 – 214 (in English, French and Spanish)
2011	<b>Kirov, V. (2011), Les effets de la globalisation dans l’emploi en Bulgarie : quels impacts sur les organisations et les individus,</b> Grande Europe, <i>La revue sur les pays du continent européen, La Documentation française</i> , pp 50 – 56
2006	<b>Kirov, V. (2006), ‘L’emploi en Bulgarie’,</b> <i>Mensuel de Centre d’études pour l’emploi</i> , Décembre 2006, ( <a href="http://www.cce-recherche.fr/fr/connaissance_emploi.htm">http://www.cce-recherche.fr/fr/connaissance_emploi.htm</a> )

	<b>Dictionaries Entries (1)</b>
2008	<b>Kirov, V. (2008), ‘Bulgarie’.</b> In: Bertoncini, Y. et al. (Eds.), <i>Dictionnaire Critique de l’Union Européenne</i> . Paris, Armand Colin, , 2008, pp. 43-44

	<b>Selected Presentations at Conferences (2007 - 2015) (more than 40)</b>	
<b>Date</b>	<b>Event and Title of Presentation</b>	<b>Place</b>
November 2015 (12 - 13)	SOCIAL BOUNDARIES OF WORK. THE VARIETIES OF INFORMAL WORK IN CONTEMPORARY SOCIETIES Vassil Kirov (with Ekaterina Markova, Darina Peycheva), "Hybrid work organisation in the construction sector in Bulgaria: employees or sub-contractors?" <a href="http://www.socialboundariesofwork.lh.pl/wp-content/uploads/2015/10/SBW_conference_programme1.pdf">http://www.socialboundariesofwork.lh.pl/wp-content/uploads/2015/10/SBW_conference_programme1.pdf</a>	Zielona Góra, Poland
May 2015 (21 - 23)	“2015 INTERNATIONAL CRIMT CONFERENCE Institutional Change and Experimentation: Shaping the Future of Work and Employment” Vassil Kirov and Patrick Thill, „Anticipation and restructuring – what contribution of the social dialogue in the European banking sector?“ ( <a href="http://www.crimt.org/CRIMT2015/CRIMT2015_Programme_preliminaire.pdf">http://www.crimt.org/CRIMT2015/CRIMT2015_Programme_preliminaire.pdf</a> )	Montreal, Canada



September 2014 (3-5)	International Conference “Dynamics of Virtual Work: The Transformation of Labour in a Global Digital Economy”, University of Hertfordshire ( <a href="http://dynamicsofvirtualwork.com/wp-content/uploads/2013/06/Conference-Programme-3-5-September-20141.pdf">http://dynamicsofvirtualwork.com/wp-content/uploads/2013/06/Conference-Programme-3-5-September-20141.pdf</a> ) Vassil Kirov, “New forms of work and employment and challenges for the social partners in Europe?”	Hatfield, United Kingdom
July 2014 (13 - 19)	XVIII ISA World Congress of Sociology Vassil Kirov, "How Can Trade Unions Improve Quality of Work in Low-Wage Services in Europe?", ( <a href="https://isaconf.confex.com/isaconf/wc2014/webprogram/Paper50075.html">https://isaconf.confex.com/isaconf/wc2014/webprogram/Paper50075.html</a> )	Yokohama, Japan
June 2014 (16 – 19)	Participation at the “XIVe Journées Internationales de Sociologie du Travail Les marges du travail et de l’emploi » for the presentation called ‘Le travail dans les services, le rôle des clients et les nouvelles marginalisations’ ( <a href="http://jist2014.univ-lille1.fr/spip.php?article33">http://jist2014.univ-lille1.fr/spip.php?article33</a> )	Lille, France
April 2014 (7 - 9)	32nd International Labour Process Conference, London, 7-9 April 2014 Vassil Kirov: ‘Triangular relations in the ‘anchored’ services: investigating the role of institutional customers for the quality of work’ ( <a href="http://www.ilpc.org.uk/Portals/56/ilpc2014-docs/ilpc2014-call-for-papers.pdf">http://www.ilpc.org.uk/Portals/56/ilpc2014-docs/ilpc2014-call-for-papers.pdf</a> )	London, United Kingdom
February 2014 (4 - 7)	28th conference of AIRAANZ ‘Work, Employment and Human Resources: The redistribution of economic and social power’ Vassil Kirov ‘Low wage work in Europe: is it possible to improve the quality of work in the ‘anchored’ services?’ ( <a href="http://www.airaanzconference2014.com/AIRAANZHandbook2014-FINAL-low%20res.pdf">http://www.airaanzconference2014.com/AIRAANZHandbook2014-FINAL-low%20res.pdf</a> )	Melbourne, Australia
November 2013 (21 - 22)	Participation at the International Conference “Central and Eastern Europe: Work, Employment and Societies between Transition and Change” (21 and 22 November 2013) Vassil Kirov “The absence of actors: social dialogue in the service sector of Central and Eastern Europe” and “Europeanisation and social dialogue institutional transfers in the CEEC – the case of Bulgaria and Romania” (together with V. Delteil) ( <a href="http://cpn.univ-evry.fr/attachments/article/148/Conference-CPN-Evry-Programme-v.19.11.2013-Full.pdf">http://cpn.univ-evry.fr/attachments/article/148/Conference-CPN-Evry-Programme-v.19.11.2013-Full.pdf</a> )	Evry, France
September 2013 (11 - 13)	3rd International Conference on Vulnerable Workers and Precarious Work, Toulouse, 12-13 September 2013 “Trade unions strategies to address vulnerable employees in ‘anchored’ services in Europe”,	Toulouse, France
September 2013 (3 - 5)	BSA Work, Employment and Society Conference 2013, States of Work: and the interpretations of work, employment, society and the state, 3-5 September 2013 University of Warwick, UK ( <a href="http://www.britisoc.co.uk/media/56737/wes2013_programme_final.pdf">http://www.britisoc.co.uk/media/56737/wes2013_programme_final.pdf</a> ) Vassil Kirov “Shaping quality of work: how trade unions could impact the role of public authorities as a client of external services?”	Warwick, United Kingdom
September 2012 (19 - 20)	Final International walqing conference „Hard work? Pursuing quality of work and life in European low-wage sectors.” <a href="http://www.walqing.eu/fileadmin/ConferenceHardWork_19-20Sep2012_Vienna_Programme.pdf">http://www.walqing.eu/fileadmin/ConferenceHardWork_19-20Sep2012_Vienna_Programme.pdf</a> ), Vassil Kirov „Stakeholder strategies to improve quality of work in Europe”	Vienna, Austria
September 2012 (5-7)	IREC 2012/ ESA RN 17 Challenges for Public and Private Sector Industrial Relations and Unions in times of Crisis and Austerity, 5-7.09.2012. V. Kirov: “Addressing vulnerable employees: what do social partners do in problematic sectors in Europe?” (in co-authorship)	Lisbon, Portugal
June 2012 (25 - 26)	WALQING Expert Seminar „The sustainability of work”: how to enable workers to stay healthy in the job, and to develop as person and professional” V. Kirov „Application of the Action Research approach in ‘City Clean’ municipal waste collection enterprise’.	Leuven, Belgium

March 2012 (27 - 29)	30th International Labour Process Conference (ILPC conference) ( <a href="http://www.ilpc.org.uk/ILPC2012.aspx">http://www.ilpc.org.uk/ILPC2012.aspx</a> ), (presentations « Quality of work in the cleaning industry: a complex picture based on sectoral regulation and customer-driven conditions », (in co-authorship with Monique Ramioul, HIVA, K.U. Leuven and Jan Van Peteghem, HIVA, K.U. Leuven) and „Green and decent: stakeholders strategies to address quality of work in the construction”, (in co-authorship with Hans Torvatn, SINTEF) ;	Stockholm, Sweden
2011 December (12-13)	„Across Boundaries: An Interdisciplinary Conference on the Global Challenges Facing Workers & Employment Research, British Journal of Industrial Relations (BJIR) 50TH ANNIVERSARY”, December 12th-13th 2011, London School of Economics, London, UK, <a href="http://www2.lse.ac.uk/BJIR/home.aspx">http://www2.lse.ac.uk/BJIR/home.aspx</a> Vassil Kirov “The global, the local and the networked: The quality of work and industrial relations in the waste sector in four European countries” (with Ursula Holtgrewe Ole Sørensen)	London, United Kingdom
2011 October 13-14	German Industrial Relations Association (GIRA) - Jahrestagung 2011, „Industrielle Beziehungen im Dienstleistungsbereich“, ( <a href="http://www.giraweb.de/sites/default/files/ProFinal.pdf">http://www.giraweb.de/sites/default/files/ProFinal.pdf</a> ) Ursula Holtgrewe/Vassil Kirov: ‘Greening, Privatising and Europeanising: The Quality of Work in the Waste Sector in Europe’ (presentation made by U. Holtgrewe)	Düsseldorf, Germany
September 2011 (19 - 21)	„Challenge Social Innovation”, Innovating innovation by research - 100 years after Schumpeter”, <a href="http://www.socialinnovation2011.eu/wp-content/uploads/2011/04/agenda2011.pdf">http://www.socialinnovation2011.eu/wp-content/uploads/2011/04/agenda2011.pdf</a> Vassil Kirov, ‘Social innovation and good practices at work in the NMS: the legacies, the transfers and the experiments’	Vienna, Austria
2010 October 18-19	EU Presidency Conference, ‘Anticipating and managing restructuring in a socially responsible way New partnerships to preserve employment’, <a href="http://www.employment.eutrio.be/eutrio/defaultEutrio.aspx?id=31184">http://www.employment.eutrio.be/eutrio/defaultEutrio.aspx?id=31184</a> Vassil Kirov, Rapporteur, ‘National Background Paper Bulgaria’	Brussels, Belgium
October 2008 (8-9)	‘Fragmentation? The future of work in Europe in a global economy, WORKS final international conference’, <a href="http://ec.europa.eu/research/social-sciences/events-13_en.html">http://ec.europa.eu/research/social-sciences/events-13_en.html</a> Vassil Kirov, “Changes in work in transitional economies in the New Member States”	Rome, Italy
June 2008 (19 - 20)	Colloque ‘Mondialisation et recomposition des relations professionnelles’, Université de Rouen, <a href="http://www.afs-socio.fr/FI93/AppelMondialisation.pdf">http://www.afs-socio.fr/FI93/AppelMondialisation.pdf</a> V. Kirov, « Le dialogue social en Bulgarie : une intervention auprès des partenaires sociaux sectoriels »	Rouen, France
November 2007 (13)	International Conference, Good practice on workforce ageing across Europe, <a href="http://www.workinglives.org/research-themes/wlri-project-websites/cawa-en/cawa-international-conference.cfm">http://www.workinglives.org/research-themes/wlri-project-websites/cawa-en/cawa-international-conference.cfm</a> Vassil Kirov, „Ageing Employees in Central and Eastern Europe – facts and challenges”	Madrid, Spain
2007 June (8)	Présentation du projet dialogue social, 8 juin 2007, Organisation internationale de travail, dans le cadre de la Conférence internationale de travail, Genève, Suisse ( <a href="http://www.cgas.ch/SPIP/IMG/pdf/2007-05-24uss_Invitation_8_juin_2007.pdf">http://www.cgas.ch/SPIP/IMG/pdf/2007-05-24uss_Invitation_8_juin_2007.pdf</a> )	Geneva, Switzerland

**Участие в редица изследователски, експертни или образователни проекти между които:**

February 2015 – June 2015	<b>“The digital economy and public services in Europe”</b> , ETUI analytical report for the purpose of the European Public Service Union (EPSU) <b>Research Expert for the European Union countries</b>
December 2013 – November 2014	<b>MOLIERE - Monitoring Learning and Innovation in European Restructuring</b> , VP/2012/009/123, Project financed by DG Employment and Co-ordinated by The Goteborg Business School, Sweden <b>Research Expert for Bulgaria</b>
October 2013 – October 2014	<b>Project “In-company trainers’ professional development”</b> , (Contract No. 2013-0103/AO/ECVL/IJE/), Commissioned by CEDEFOP (European Centre for the Development of Vocational Training - <a href="http://www.cedefop.europa.eu/fr">http://www.cedefop.europa.eu/fr</a> ) and coordinated by 3s research laboratory, Austria <b>Research Expert for Bulgaria</b>
December 2013 – November 2014	<b>2013-2014: Convergence and Divergence of Job Quality in Europe from 1995 to 2010. A report based on the European Working Conditions Survey, EUROFOUND</b> ( <a href="http://www.eurofound.europa.eu/sites/default/files/ef_publication/field_ef_document/ef1521en.pdf">http://www.eurofound.europa.eu/sites/default/files/ef_publication/field_ef_document/ef1521en.pdf</a> ) <b>Expert for Central and Eastern Europe</b>
July 2013	<b>Summer Doctoral School “Digital Labour, Globalisation and Creative Industries”</b> , Sofia and Razlog, Bulgaria, COST Action IS1202, Dynamics of Virtual Work <b>Lecturer, Co-Organiser</b> (together with K. Randle, University of Hertfordshire, UK)
June – 2013 – January - 2014	<b>Project “Development of trade unions in the New Member States of the EU”</b> , research project, co-ordinated by ETUI <b>National Expert for Bulgaria</b>
October 2012 – September 2016	<b>„COST Action IS1202, Dynamics of Virtual Work”</b> , „COST Action Individuals, Societies, Cultures and Health”, Co-ordinated by the University of Hertfordshire, UK, ( <a href="http://dynamicsofvirtualwork.com/aboutus/">http://dynamicsofvirtualwork.com/aboutus/</a> ) <b>Researcher and Representative for Bulgaria</b>
August 2012 – April 2014	<b>“The Europeanization of Trade Unions in the Countries of the Eastern Enlargement. Perspectives for Interest Representation by Trade Unions and for Trade Union Solidarity within the EU”</b> , financed by the Hans Böckler Foundation, Germany and co-ordinated by The Research Centre for East European Studies (Forschungsstelle Osteuropa) at the University of Bremen, Germany <b>National expert for Bulgaria</b>
August 2012 – December 2012	<b>Project. „Development of health and safety work profile in the machine building industry in Bulgaria”</b> (Contract №Д-0027 / 02.08.2012), funded by ESF and realised by the Bulgarian Branch Chamber - Machine Building ( <a href="http://www.bbcmdb.dir.bg/content/en_aboutBBCMB.php">http://www.bbcmdb.dir.bg/content/en_aboutBBCMB.php</a> ), Sofia, Bulgaria <b>Expert in Charge of the Sociological Survey in the sector</b>
July 2012 – October 2012	<b>Project “Public Funding for Green Energy in a context of crisis”</b> , Commissioned by the European Trade Union Institute and coordinated by Instituto Sindical de Trabajo, Ambiente y Salud (ISTAS), Spain <b>Research Expert for Bulgaria</b>
May 2012 – October 2012	<b>Project “Cooperation between education and training and the labour market in renewing VET”</b> , (Contract No. 2011-0161/AO/ECVL/JB-IPS/Cooperation Labour market-VET/007/11), Commissioned by CEDEFOP and coordinated by 3s research laboratory, Austria <b>Research Expert for Bulgaria</b>
May 2012 – October 2014	<b>Project “Making Migration Work for Development - Policy tools for strategic planning in SEE regions and cities”</b> (SEE/C/0007/4.2/X) ( <a href="http://www.migration4growth.eu/">http://www.migration4growth.eu/</a> ), financed by South-Eastern Europe Programme and coordinated by the Region Emilia-Romagna, Italy <b>Head of the Bulgarian Research team</b> , Responsible for the WP 4. – Constructing population forecasts and policy scenarios on human capital, labour markets and social needs at national and regional/local level
Декември 2009 – Ноември 2012	<b>Проект WALQING „Качество на труда и живота при новите работни места”</b> , финансиран по 7 РП на ЕС, грант договор № 244597, 1.12.2009 – 30.11.2012 WALQING - Work and Life Quality in New and Growing Jobs. (Grant Agreement Number 24459, SSH-CT-2009-244597) <a href="http://www.walqing.eu">www.walqing.eu</a> , 7th Framework programme for RTD Ръководител на българския екип и член на 4-членния Управителен съвет на проекта

Юли 2011 – Април 2012	<b>Проект „Несигурен труд и социални права”</b> , финансиран от Европейската комисия, договор VT/2010/084 и координиран от Университета Лондон Метрополитън “Precarious work and social rights”, funded by the EU Commission, contract number VT/2010/084, coordinated by the Working Lives Research Institute, London Metropolitan University Изследовател за България
Юли 2011 – Април 2012	<b>Проект „Проверка на изпълнението на европейското законодателство в областта на информиранието и консултирането на работниците и служителите”</b> <b>Project 'Fitness check' on EU acts in the area of Information and Consultation of Workers</b> Commissioned by the European Commission and coordinated by Deloitte Consulting SCRL, Belgium Експерт за България и Люксембург
Октомври 2010 -	<b>Подготовка на изследователски доклади за организация на труда, условия на труд, индустриални отношения, реструктуриране и политики на заетостта за трите обсерватории на Европейската фондация за подобряване на условията на живот и труд - EIRO, EWCO and ERM</b> Preparation of studies on work organisation, working conditions, restructuring, industrial relations and employment policies for the three observatories of the European Foundation for the Improvement of Living and Working Conditions – EIRO, EWCO and ERM Изследовател за България и Люксембург
Март 2011 – Юли 2011	<b>Проект „Европейски анализ на практиките на националните и регионални власти при реструктуриране”</b> “European analysis of provisions and practices of national, regional and local public authorities in support of restructuring”, Изследване на Европейската комисия, координирано от ASTREES (Study commissioned by the European Commission and coordinated by ASTREES, France ( <a href="http://www.astrees.org">www.astrees.org</a> )) Експерт за България
Юли 2010 – Април 2011	<b>Проект „Социален Диалог по време на криза” (Social dialogue in times of global economic crisis)</b> Изследване на Европейската фондация за подобряване на условията на живот и труд, координирано от ASTREES (Contract No. 10-3030-51, Project No. 0456) Study of the European Foundation for the Improvement of Living and Working Conditions, coordinated by ASTREES, France ( <a href="http://www.astrees.org">www.astrees.org</a> ) Експерт за България и за Люксембург
Март 2009 – Март 2010	<b>Проект A.R.E.N.A.S. “Прогнозиране на реструктурирането в предприятията: национални семинари”</b> Anticipating Restructuring in Enterprises: National Seminars (A.R.E.N.A.S.) ( <a href="http://arenas.itcilo.org/">http://arenas.itcilo.org/</a> ) The International Labour Office (ILO) and its International Training Centre (ITC-ILO) and the International Restructuring Experts Network Europe (IRENE), Initiative, commissioned by the European Commission, DG Employment, Social Affairs and Equal Opportunities, in the framework of the contract called “Restructuring in Europe: 27 national seminars”. Национален експерт за България
Декември 2008 – Септември 2009	<b>Проект „Въздействието на директивата за равенство на расите: изследване на синдикатите и работодателите в страните членки на ЕС”</b> The impact of the Racial Equality Directive: a survey of trade unions and employers in the Member States of the European Union Проект поръчан от Агенцията за фундаментални права на ЕС, Виена и изпълняван от Университета Лондон Метрополитън Експерт за България

Декември 2008 – Декември 2009	<b>Проект „Изследване на практиките на синдикатите за борба срещу дискриминацията и насърчаване на различията”</b> Mapping study on the Trade Union practices in fighting discrimination and promoting diversity, Contract No. VT/2008/003 (VC/2008/295) London Metropolitan Project, research project financed by the European Union Експерт за Република Македония и за Люксембург
Юли 2008 – Юни 2010	<b>Проект „ESF6CIA „Капитализиране на иновативните подходи по отношение управлението на демографската промяна в България”, по програма ИнтерРег IVC, договор 0427c1</b> “ESF 6 CIA - Capitalising Innovative Approaches towards Demographic Change” <a href="http://www.esf6cia.eu">http://www.esf6cia.eu</a> The project is financed under INTERREG IVC and has been labelled as a 'Fast Track Network' by the European Commission under the 'Regions for Economic Change' initiative. Ръководител на българския екип
Май 2008 – Октомври 2008	<b>Проект „Развитие на синдикатите от новите страни членки на ЕС и страните кандидатки” на Европейския профсъюзен институт</b> Development of trade unions in the NMS of the EU and candidate member states European Trade Union Institute Project Експерт за България
Януари 2008 – Декември 2008	<b>“Elex – европейските работнически съвети: учене от опита”</b> A training project for trade unionists in Bulgaria and Romania, Financed under Information, Consultation and Participation of Representatives of Undertakings Budget Heading 04.03.03.03 – Call for Proposals VP/2007/003 Консултант и изследовател
Януари 2007 – Ноември 2007	<b>Проект “Добри съседни – добри партньори”, на общините Лом, България и Пантелей, Сърбия, Budget line: BG2004/016-785 04SER01/02/00X, Phare,</b> Консултант и изследовател
Декември 2006 – Декември 2007	<b>Проект “Социално отговорно реструктуриране в присъединяващите се страни – насърчаване на ролята на социалните партньори да предвиждат и придружават промените на регионално ниво”, financed by European Commission Budget Heading 04030301, VP/2006/001/1297</b> Експерт
Декември 2005 Декември 2007	<b>Проект „САWA – Иновативни подходи към работната сила в края на кариерата”</b> ESF, EU project, coordinated by WLRI, London Metropolitan University, UK ( <a href="http://www.olderworkers.eu">www.olderworkers.eu</a> ) Ръководител на българския екип
Декември 2005 – Август 2006	<b>Проект „Създаване на компромисен механизъм за посредничество и арбитраж за националните системи на индустриални отношения”, VS/2005/0522», coordinated by Athens University of Economics and Business</b> Национален експерт за България
Юни – 2005 – Май 2009	<b>Проект „WORKS – организация на труда и реструктуриране в обществото на знанието,</b> Проект по 6-та Рамкова програма на ЕС, координиран от институтът HIVA към Католическия университет в Льовен, Белгия (Work organisation and restructuring in the Knowledge Society) SIXTH FRAMEWORK PROGRAMME, EU ( <a href="http://www.worksproject.be">www.worksproject.be</a> ), coordinated by HIVA, Katholieke Universiteit Leuven Ръководител на българския екип
2005	<b>Балканска лятна школа за докторанти по социология “Социално включване и икономически стратегии на Балканите”,</b> Проект, финансиран от Институт "Отворено общество" - София. Ръководител

Май 2005 – Юни 2005	<b>Проучване на Международната организация на труда (МОТ) за ролята на националните работодателски и синдикални организации в пенсионните реформи в страните от Пакта за стабилност</b> ILO Survey of employers' and workers' organizations in the countries of the Stability Pact for South Eastern Europe, focusing on their role in national deliberations on pension reform (in the framework of a technical cooperation project, "Strengthening social protection in South Eastern Europe", implemented by the ILO Subregional Office for Central and Eastern Europe) Експерт за България
Юни 2004 – Май 2005	<b>"Местни инициативи за заетост в България и в Квебек"</b> Изследователски проект под ръководството на проф. Жак Буше, Квебекски университет Отговорник на доклада за България
2004 – 2005	<b>"Насърчаване на социалния диалог на ниво предприятие и на ниво сектор и разрешаване на колективни трудови спорове в химическия сектор"</b> , проект на МОТ и Националния институт за помирение и арбитраж (НИПА) Консултант
2003 – 2005	<b>Изследователски проект "Към синдикална стратегия за достоен труд" в рамките на проекта „Насърчаване на социалния диалог и повишаване на техническата експертиза в областта на трудовото право в страните от Югоизточна Европа"</b> "Strengthening social dialogue and tripartism and enhancing the technical expertise in labour law in the countries of South Eastern Europe" - REF/02/M52/FRA,ILO, Отговорник за доклада на България
2002 – 2006	<b>Европейски сравнителен изследователски проект "SMALL" – представителство и глас в малки и средни европейски предприятия: мониторинг на актьорите, трудовите организации и законовата рамка"</b> , проект, финансиран по 5 Рамкова програма на Европейския съюз, (SERD 2002-00184 – HPSE-CT-2002-00152) "SMALL" - Representation and voice in Small and Medium-sized European enterprises: Monitoring Actors, Labour Organisations and Legal Frameworks, European Research Project, FP V Изследовател, Ръководител на българския екип
2002 - 2003	<b>„Обучение по социология чрез използване на база данни от социологически изследвания"</b> , Проект, финансиран от Фондация "Отворено общество" – София, с ръководител н.с. Светла Колева Член на екипа
2002 – 2007	<b>Проект „Социален диалог"</b> на Швейцарската агенция за сътрудничество Проектът насърчава секторния социален диалог и включва дейности със секторни социални партньори в България, Македония и Румъния Консултант и изследовател
Октомври 2001 – Август 2002	<b>„Индустриални отношения в строителния сектор в страните кандидатки за членство в ЕС"</b> Проект на Европейския институт за трудови отношения в строителството, Брюксел Изследовател за България
Октомври 2001 – Декември 2001	<b>Проект „Секторен социален диалог"</b> на Централно и източноевропейския екип на МОТ, Будапеща Подготовка на доклад „Секторен социален диалог в България", Национален експерт
2001	<b>Нови образователни практики в подготовката на докторанти по социология</b> Проект на колектив на Института по социология с ръководител Николай Гилкиджиев, Финансиране: Фондация "Отворено общество" – София. Член на колектива
Май 2001 – Декември 2001	<b>Проект „Международно сътрудничество за развитие"</b> ПРООН (Програма за развитие на Организацията на обединените нации) Старши консултант по подготовката на доклада "Международно сътрудничество за развитие. България 2000"

1998 – 2000	<b>"Политики за социална интеграция в Европа. Система за колективно действие. Франция, Източна Германия, Полша и България"</b> , проект по програма TSER, 4-та рамкова програма на ЕС, ръководен от проф. Ф. Бафоал, Cerat-CNRS, Grenoble Изследовател
1998 – 2000	<b>Проект TACTICS (Telematics and Communications Technology Industrial Comparative Study)</b> , финансиран от ЕК, DG XII – INCO-COPERNICUS, ръководител Иван Чалъков Изследовател
1998 – 1999	<b>„Предприемачите и достъпа до кредит в България"</b> , Изследователски проект, финансиран от Фондация „Отворено общество", под ръководството на Иван Чалъков Изследовател

<b>Участие в научни комитети и организация на конференции</b>		
2015	Co-organizer of the Editorial Symposium "Labour and Social Transformations in Central and Eastern Europe: Europeanization and Beyond", CERI, Sciences Po, Paris, 2 October 2015	Paris, France
2015	Member of the Scientific Committee of the International "Social boundaries of work. The varieties of informal work in contemporary societies", Zielona Góra, Poland, 12-13 November 2015, organized by the Sociology of Work Section of Polish Sociological Association ( <a href="http://www.socialboundariesofwork.pl/">http://www.socialboundariesofwork.pl/</a> )	Zielona Góra, Poland
November 2013 – November 2014	Member of the Scientific Committee of the International 'Conference Social boundaries of work. Changes in the sphere of work in the 21st century capitalism', Wrocław, 14-15 November 2014 organized by the Sociology of Work Section of the Polish Sociological Association and the Institute of Sociology, University of Wrocław, ( <a href="http://www.socialboundariesofwork.pl">www.socialboundariesofwork.pl</a> )	Wrocław, Poland
November 2013 (21 - 22)	Member of the Scientific Committee of the International Conference "Central and Eastern Europe: Work, Employment and Societies between Transition and Change" (21 and 22 November 2013) ( <a href="http://cpn.univ-evry.fr/attachments/article/148/Conference-CPN-Evry-Programme-v.19.11.2013-Full.pdf">http://cpn.univ-evry.fr/attachments/article/148/Conference-CPN-Evry-Programme-v.19.11.2013-Full.pdf</a> )	Evry, France
October 2012 (18 - 19)	President of the Scientific Committee of the International Conference „Addressing quality of work in Europe », Sofia, Bulgaria, 18-19 October 2012 ( <a href="http://sofia2012qualityofworkconference.wordpress.com/">http://sofia2012qualityofworkconference.wordpress.com/</a> )	Sofia, Bulgaria
December 2004, (9-10)	Member of the Scientific Committee of the International Conference «L'élargissement de l'UE: enjeux, effets et perspectives», <a href="http://calenda.revues.org/nouvelle4132.html">http://calenda.revues.org/nouvelle4132.html</a>	Lille, France

#### **Владене на езици със посочване на степента**

Език	Четене	Говорим	Писмен
Френски език	5	5	5
Английски език	5	5	5
Руски език	5	4	4

#### **Компютърни умения**

Windows, Word, Excel, Access, PowerPoint, SPSS