



**Europass
Curriculum Vitae
Personal information**



First name(s) / Surname(s)	Gabriela Milcheva YORDANOVA
Address(es)	Sofia, Bulgaria
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E-mail	gabriela.m.yordanova@gmail.com ; gyordanova@bas.bg
LinkedIn profile:	https://www.linkedin.com/in/gabriela-yordanova-99575563/
ResearchGate profile:	https://www.researchgate.net/profile/Gabriela_Yordanova2
Orcid ID:	https://orcid.org/0000-0002-6703-8682
Nationality	Bulgarian
Date of birth	02.01.1982.
Gender	Female
WORK EXPERIENCE	14 years in the specialty
Dates	May 2015 - onwards
Occupation or position held	Assistant Professor Doctor, Department Knowledge Society: Science, Education, and Innovations
Name and address of employer	Institute of Philosophy and Sociology at Bulgarian Academy of Sciences (IPS-BAS) https://ips-bas.org/ Sofia 1000, 13 a, Moskovska Str., Bulgaria
Dates	May 2016 - onwards
Occupation or position held	Country team operator of the international research project SHARE - Survey of Health, Ageing and Retirement in Europe http://www.share-project.org/
Main activities and responsibilities	Wave 7 and Wave 8: National panel database of micro data on health, socio-economic status and social and family networks
Name and address of employer	Institute of Philosophy and Sociology at Bulgarian Academy of Sciences (IPS-BAS) Sofia 1000, 13 a, Moskovska Str., Bulgaria

Dates	2011 - 2013
Occupation or position held	Lecturer at the Faculty of General Economics, Department of Economic Sociology
Main activities and responsibilities	<i>Auditorium (lectures / seminars)</i> with students in BA, Division of Economics and Business, full-time training of "Economic Sociology" <i>Extracurricular Academic Hours</i> with PhD students of Time budget
Name and address of employer	University of National and World Economy Sofia 1700, Bulgaria, Studentski grad „Hristo Botev“, Bulgaria; https://www.unwe.bg/en/
Dates	2009 - onwards
Occupation or position held	Lecturer at the Faculty of Philosophy and History, Department of Applied and institutional sociology
Main activities and responsibilities	<i>Auditorium (lectures and seminars)</i> with students in BA and MA, full-time training in the following courses: "Quantitative and qualitative methods", "Cognitive capabilities of different methods of registration in the study of discrete social problems", "Data Analysis", "Marketing Research", "Internet studies", "Applied sociology" and "Industrial relations". Reviewer of MA thesis.
Name and address of employer	Plovdiv University "Paisii Hilendarski", Plovdiv 4000, Bulgaria, 24 Tsar Asen str.; https://uni-plovdiv.bg/en/
Dates	2006 - 2015
Occupation or position held	Director Quantitative Studies, Senior Researcher
Main activities and responsibilities	Project organization and Management; Preparing research instruments – methods and methodology; Assigning tasks and responsibilities; Task completion control; Data processing; Analytical reports; Results presentations; Head of the internship program at the Institute.
Name and address of employer	Institute for Social Surveys and Marketing, Sofia 1111, Bulgaria, Distr. "Yavorov" bl.73, fl.8, app.16
Type of business or sector	Private, Social and Marketing Research

EDUCATION AND TRAINING

Dates
Title of qualification awarded

2010 – 2013

PhD in a scientific specialty 05.11.01. SOCIOLOGY

Subject: *“Sociological analysis of the dynamics of the time budget of women of childbearing age in post-socialist Bulgaria”*

Name and type of organisation

University of National and World Economy, Sofia 1700, Studentski grad “Hristo Botev“, Bulgaria

Dates
Title of qualification awarded

2005 – 2007

MA in Sociology

Name and type of organisation

University of National and World Economy, Sofia 1700, Studentski grad “Hristo Botev“, Bulgaria

Dates
Title of qualification awarded

2001 – 2005

Bachelor in Economics, specialization: Economic Sociology

Name and type of organisation

University of National and World Economy, Sofia 1700, Studentski grad “Hristo Botev“, Bulgaria

PERSONAL SKILLS AND COMPETENCES

Mother tongue
 Other languages
 Self-assessment
European level ()*

Bulgarian

English

Understanding				Speaking				Writing	
Listening		Reading		Spoken interaction		Spoken production			
C2	Proficient User	C2	Proficient User	C2	Proficient User	C2	Proficient User	C2	Proficient User
B2	Independent User	B2	Independent User	B2	Independent User	B2	Independent User	B2	Independent User

German

(*) [Common European Framework of Reference for Languages](#)

Social skills and competences

Flexibility, adaptability to changing environmental conditions, performance, responsibility, communication.

Organisational skills and competences

Teamwork skills, Coordination, Personnel Management and Administration, Projects and Budget Development in Professional Environment.

Technical skills and competences

Working with a computer, printer, scanner, copier and fax.

Computer skills and competences

Operational Systems: Windows 7/Vista/XP/NT 2000
 Microsoft Office Programs
 Outlook Express; Internet Explorer, Mozilla Firefox, Google Chrome.
 Professional Software: Expert in SPSS for Windows, STATA.

Presentations and reports on scientific forums

Forum	Name	Topic	Dates	
Reshaping Work Novi Sad Conference, Serbia	Yordanova, G., Kirov, V.	Challenges to Distance Work through Platforms: the Case of Bulgarian Women in the Sector of Information and Communication Technologies	27-02.2020 28-02.2020	
SPORTS AND RECREATION, "BATCHINOVO" UNIVERSITY CENTER BLAGOEVGRAD, Bulgaria	Yordanova, G., Markova, E.	IS THE SPORT HAS PLACE IN LIFE OF 50+ BULGARIANS? National perspective from SHARE data wave 7	29.11.2019 01.12.2019	
Regional Development and the Factors of Success: Education, Economy and Social Services in the Regions, Sofia, Bulgaria	Yordanova, G., Markova, E.	"Whether the beauty of the sunset can be measured or how people 50+ are ageing in Eastern Europe? Comparative analyses of SHARE data, wave 7"	25.10.2019 25.10.2019	
SCIENCE. SOCIAL INNOVATION. EXPERTISE FOR THE SOCIETY, within the framework of a campaign "Bulgarian academy of Sciences (BAS) presents its institutes – IPS-BAS"	Yordanova, G., Kirov, V.	The Balance of Work and Privacy in the ICT Sector in Bulgaria: the Role of Virtual Labour	26.02.2018	
Overcoming Job Insecurity in Europe, Sofia, Bulgaria	Yordanova, G.	Role of Employers on the Labour Market in Bulgaria	05.10.2017 06.10.2017	-
Share knowledge of aging, Sofia, Bulgaria	Yordanova, G.	SHARE – Bulgaria: Life history and life situation. Specificity of data from the 7th wave of the study.	15.11.2017 15.11.2017	-
Overcoming Job Insecurity in Europe, Girona, Spain	Stoilova, R., Boyadjieva, P., Ilieva, P., Petrunova, V., Yordanova, G.	Negotiating transitions to adulthood in economic hard times	03.04.2017 04.04.2017	-
RN 14 Gender Relations in the Labour Market and the Welfare State Mid-term Conference - Gender, Work and Welfare in the New Europe: Adapting to Change", Bristol, UK	Yordanova, G.	WORK-LIFE BALANCE IN THE ICT SECTOR IN BULGARIA: THE ROLE OF THE VIRTUAL WORK	31.08.2016 02.09.2016	-
Labour market, education, employment: CONTEMPORARY CHALLENGES AND PERSPECTIVES, Sofia, Bulgaria	Yordanova, G., Kirov, V.	VIRTUAL WORK AND WORK-LIFE BALANCE IN THE ICT SECTOR IN BULGARIA	28.11.2016 29.11.2016	-
Labour market, education, employment: CONTEMPORARY CHALLENGES AND PERSPECTIVES, Sofia, Bulgaria	Stoilova, R., Petrunova, V., Yordanova, G.	Employers' role in the labour market: self-evaluation and evaluation of the job applicants	28.11.2016 29.11.2016	-

Co-organizer of scientific forums

Forum	Country, City	Year
Overcoming Job Insecurity in Europe, link	Bulgaria, Sofia	5-6.10.2017
Sofia SHARE Wave 8 Kick-Off Meeting, link	Bulgaria, Sofia	25-27.09.2017

Additional information	time management and teleworking (virtual and distant work), platform work, work-life balance
Fields of professional interest	empirical surveys - organization and management of projects, social studies, studies of electoral attitudes, market research (product marketing, political marketing, etc.), audience of media, etc. ; life cycles, time management, leisure time, work-life balance, gender policies; digital employment, telework, work from distance, platform economy; active and interactive methods of teaching in higher education, strengthening the connection of educational services - labour market, relevance of teaching material, etc.
Membership in scientific organizations	Member of the Union of Scientists in Bulgaria (USB) Member of the Bulgarian Sociological Association (BSA), collective member of the European Sociological Association, and the International Sociological Association

Publications in the last years

Books

Yordanova, G. The Virtual Office: New Opportunity for Work-Family Balance in the ICT Sector in Bulgaria. Sofia: Prof. Marin Drinov Publishing House of Bulgarian Academy of Sciences. 2020. ISBN: 978-619-245-031-1 (eISBN: 978-619-245-040-3), available at: [link](#) (*in Bulgarian*)

Yordanova, G. Time budget in post-socialist Bulgaria: challenges for women of childbearing age. Sofia: Omda. 2019. ISBN: 978-619-7510-04-1, available at: [link](#) (*in Bulgarian*)

Yordanova, G. Employers' perceptions and evaluation of young job applicants in Bulgaria. Sofia: Omda. 2019. ISBN: 978-619-7510-05-8, available at: [link](#) (*in Bulgarian*)

Book chapters

Markova, E. and Yordanova, G. "What is hidden behind the "obvious"? SHARE data raises the curtain about health, early retirement and elderly care of ageing Bulgarians." In Health and socioeconomic status over the life course: First results from SHARE waves 6 and 7, edited by A. Börsch-Supan, J. Bristle, K. Andersen-Ranberg, A. Brugiavini, F. Jusot, H. Litwin and G. Weber. Berlin/Boston: De Gruyter. 2019. 179-186. ISBN: 978-3-11-061723-8 (E-Book: 978-3-11-061724-5 and E-PUB: 978-3-11-061745-0), available at: [link](#)

Markova, E., Yordanova, G. "Becoming a New Share Country – Bulgaria". In SHARE Wave 7 Methodology: Panel innovations and life histories, edited by M. Bergmann, A. Scherpenzeel and A. Börsch-Supan. Munich: MEA, Max Planck Institute for Social Law and Social Policy. 2019. 64-65, ISBN: 978-3-00-062956-3, available at: [link](#)

Imdorf, Ch., Shi, L. P., Sacchi, St., Samuel, R., Hyggen, Ch., Stoilova, R., Yordanova, G., Boyadjieva, P., Ilieva-Trichkova, P., Parsanoglou, D. and Yfanti, A. "Scars of early job insecurity across Europe. Insights from a multi-country employer study", In Youth unemployment and job insecurity in Europe: Problems, risk factors and policies, edited by T. Sirovátka, B. Hvinden and Ch. Hyggen. Cheltenham, UK: Edward Elgar. 2019. 93-116. ISBN:9781788118880 (eISBN:9781788118897), available at: [link](#)

Yordanova, G., Kirov, V. "The Challenges to Work from Distance: the Case of Bulgarian Women in the Information and Communication Technology Sector". In Inequalities and social (des) integration: In search of partnership, edited by P. Boyadjieva, M. Kanushev and J.M. Ivanov. Sofia: East-West. 2018. 347-362. ISBN: 978-619-01-0188-8 (*in Bulgarian*)

Articles

Markova, E. and Yordanova, G. "Regional variations of the transition from work to retirement. Comparative analyses of SHARE data wave 7 from Bulgaria, Romania and Greece". Papers of BAS. Humanities and Social Sciences. (2020): *(forthcoming)*. ISSN (print) 2367-6248, ISSN (online) 2603-4832, available at: link: <http://www.papersofbas.eu/>

Yordanova, G., Kirov, V. "The Role of Online Platforms in the Work–Parenthood Balance: The ICT Sector in Bulgaria". Sofia: Sociological Problems, IPS-BAS, BSA (2020): 277-300. ISSN:0324-1572, available at: [link](#) *(in Bulgarian)*

Yordanova, G. and Kirov, V. "Virtual work in the ICT sector in Bulgaria: what impact on work life balance?". Revista Inclusiones Vol: No 7 (2020): 424-446. ISSN: 0719-4706, available at: [link](#)

Yordanova, G. "Employment Policy Trail in Bulgaria". Revista Inclusiones Vol: No 7 (2020): 398-414. ISSN: 0719-4706, available at: [link](#)

Markova, E. and Yordanova, G. „ Is the sport has place in life of 50+ Bulgarians? National perspective from SHARE data wave 7 “, Sofia: Sport&Science Magazine: International Scientific Conference "Sport and Recreation", 29.11-01.12.2019, Blagoevgrad. (2019): 26-36. ISSN: 1310-3393, available at: [link](#) *(in Bulgarian)*

Yordanova, G. "Global digital workplace as a potential for Bulgarian woman to achieve better work family balance". Revista Inclusiones Vol: No 6 (2019): 248-264. ISSN: 0719-4706, available at: [link](#)

Yordanova, G. and Stoilova, R. "Mechanisms of gendered labour market outcomes, as a result of early job insecurity and consequences within the transition to adulthood". Revista Inclusiones Vol: No 6 (2019): 136-151. ISSN: 0719-4706, available at: [link](#)

Stoilova, R., Petrunova, V. and Yordanova, G. The Role of Employers on the Labour Market in Bulgaria. Sociological Problems, Special Issue, ISSK-BAS, BSA, (2017): 36-59. ISSN:0324-1572

Yordanova, G. Telework - advantages and disadvantages in terms of women. Collection of editorial board: "Economic Sociology 4.0", UNWE – Sofia (2016): 105-112. ISSN 978-954-644-872-9, available at: [link](#) *(in Bulgarian)*

Yordanova, G. Empirical survey of time use, of the women of childbearing age. Scientific magazine "Pirinski literary lists", Blagoevgrad (2015): 113-123. ISSN 1312-6911 *(in Bulgarian)*

Yordanova, G. Time use in the profession of teacher as part of practical training of students. Scientific magazine "Pirinski literary lists", Blagoevgrad. year V, vol. V (2015): 78-81. ISSN 1312-6911

Yordanova, G. Motion for personal attestation of excellence in the teaching profession. Proceedings of the Union of Scientists - Varna, Series "Humanities", number 1/2015, Varna (2015): 22-25. ISSN 1310-6376 *(in Bulgarian)*

Yordanova, G. Ability to optimize the time use in the profession of teacher. Scientific works USB-Kardzhali, vol. V, devoted to the Jubilee international conference "Science and education - Traditions and Future", Kardzhali (2014): 45-51. ISSN 1314-3425 *(in Bulgarian)*

Yordanova, G. and Kapralov, S. The industry of leisure time and activity tourism in global tourism. Scientific journal "Infrastructure and communications" of the Faculty "Economics of Infrastructure" – UNWE, book 9, dedicated to the topic "Trends in Global Tourism", Sofia (2014): 242-245. ISSN 1314-0930

Yordanova, G. Difficulties in the socialization of Bulgarian women in a market economy. National Conference with International Participation "Societal transformation in Bulgaria, Europe and the World", Sofia (2012): 246-253, ISSN 978-954-644-546-9 *(in Bulgarian)*

Yordanova, G. Life cycles and time management. Emphasis on social problems of our time, emerging first life cycle. Yearbook of USB: "Science - Education – Artificial", part 1, Blagoevgrad (2012): 297-304 *(in Bulgarian)*

Yordanova, G. Motor activity of the working-age population – state, problems and prospects. Proceedings: International Conference: Physical Education, Sport, Therapy (100 years since the birth of Petko Shterev; 20 years in "Pedagogy of Physical Education") - SWU, Blagoevgrad (2012): 353-359 *(in Bulgarian)*

Yordanova, G. Monitoring of teaching – assessment of students from field "Economics and business", I course of training in UNWE on the training of Economic sociology, winter semester, 2011. Yearbook of USB: "Science - Education - Artificial", part 1, Blagoevgrad (2012): 304-309 *(in Bulgarian)*

Yordanova, G. Challenges for empirical knowledge based on experience with students from field "Economics and business", I course of training in UNWE on the training of Economic sociology, winter semester, 2011. Contemporary Challenges in Science, SSB, Sofia (2012) 1:7, available at: [link](#) *(in Bulgarian)*

Yordanova, G. The balance employment-family life. Basic social problem of our day. The modern look to science skills, edited by P.Terziyska, I.Stamatova and P.Ivanov, Blagoevgrad (2011): 243-245 *(in Bulgarian)*

Yordanova, G. Why teamwork is lacking in terms of existing inter-institutional coordination?. Institutional coordination and teamwork?, edited by E.Todorova, Sofia (2011): 243-246 *(in Bulgarian)*

Some recent projects

2019- onwards	Slash Workers and Industrial Relations (SWIRL) , https://www.swirlproject.eu/ , Expert
2019- onwards	Inclusive Futures for Europe BEYOND the impacts of Industry 4.0 and Digital Disruption (BEYOND 4.0) , Project is coordinated by Netherlands Organisation for applied scientific research TNO, https://beyond4-0.eu/ , Expert
2018- onwards	SHARE-ERIC Bulgaria, funded within the National Roadmap for Research Infrastructures , Project is coordinated by Ministry of Education and Science - Bulgaria, coordinator of the activities at IPS-BAS , https://share-eric-bulgaria.bg/ , researcher
2018- 2020	Digitalisation and Restructuring: which social Dialogue? (DIRESOC) , Project is coordinated by University of Liège – LENTIC Research Center in New Ways of Working, Innovation and Change, http://diresoc.eu/ , Expert
2018- 2020	National Trade Union involvement in the European Semester (INVOTUNES), EC grant: VS/2017/0439 , Project is coordinated by European Social Observatory (OSE), Belgium, Expert
January 2018	Supporting work life balance and addressing women’s underrepresentation in the labour market: approaches and good practices in ICT sector , Project is coordinated by European Institute for Gender Equality (EIGE), Vilnius, Lithuania, Expert
November 2017	NETPoste. Transformations and negotiations of work and employment in the Postal activities in Europe , Expert
June 2017-2019	ENLIVEN: Encouraging Lifelong Learning for an Inclusive & Vibrant Europe , Project is coordinated by University of Nottingham (England, United Kingdom), Horizon 2020 project funded by the European Commission Horizon 2020 Young-Society Call Young-3, https://h2020enliven.org/ , Expert
March-October 2017	Social protection for workers in the collaborative economy - Bulgaria , Project coordinated by Centre for Employment Relations Innovation and Change at Leeds University Business School, link , Expert
May 2016 – July 2017	Work-life Balance in the ICT Sector in Bulgaria: the Role of the virtual Work , Project financed by Bulgarian Academy of Sciences, on the Program supporting Young Scientists (Contract No: DFNP 155/12.05.2016)
2015-2018	International research project NEGOTIATE - Negotiating early job insecurity and labour market exclusion in Europe , Project is coordinated by HiOA–NOVA, Norway, Expert
2014-2018	Team member of the national correspondent for Bulgaria at EUROFOUND , Dublin, Ireland, http://www.eurofound.europa.eu/

Gabriela Yordanova, Sofia, September 2020