

Professor (Associate) Vassil Kirov, Ph.D. Doctor Habilitas

Institute of Philosophy and Sociology

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Nationality Bulgarian

Born 2 January 1971

SPECIALISATION AND AREAS OF RESEARCH

Sociology of work and organizations; Digital Transformation; Employment Relations; Europeanization;

SCIENTIFIC DEGRES AND EDUCATION

2021 Doctor Habilitas, IPS-BAS

2002 PhD in Sociology, Sciences Po, Paris

2000 PhD in Sociology, Institute of Sociology, BAS

1995 Master of Employment Management and Social Development of Enterprises, Sciences Po, Paris

1994 Master of Sociology, Sofia University “Sv. Kliment Ohridski”, Sofia

ACADEMIC APPOINTMENTS

2012 Professor (Associate), Bulgarian Academy of Sciences (ISSK-BAS)

2012 – 2014 Senior Research Fellow Marie-Curie, University of Paris-Saclay (University Evry-Val-d'Essone)

2010 – 2012 Senior Research Fellow, Bulgarian Academy of Sciences

2000 – 2010 Research Fellow, Institute of Sociology, Bulgarian Academy of Sciences (IS-BAS)

OTHER ACADEMIC APPOINTMENTS

2021 – present – Evaluator Horizon 2020 and Horizon Europe, Research and Education Agency, European Commission, Brussels

2021 – Evaluator, San Paolo Research Foundation FARESP, Бразилия.

2020 – present – Evaluator and panel member, National Science Centre, Poland

2019 – Visiting Professor, Luxembourg Institute for Socio-Economic Research (LISER), Luxembourg

2018 – 2019 Member, High-Level Expert Group on the Impact of Digital Transformation on EU Labour Markets, European Commission, Brussels

2017 Visiting Professor, Luxembourg Institute for Socio-Economic Research (LISER)

2016 Visiting Professor, Luxembourg Institute for Socio-Economic Research (LISER)

2016 – Evaluator, Horizon 2020, Research and Education Agency, European Commission, Brussels

2014 – present - Visiting Professor, University of Plovdiv “Paisii Hilendarski”, Plovdiv, Bulgaria

2014 – present- Evaluator, French Scientific Agency – ANR, Paris
2013 - 2018 Member of the Working Group for the preparation of the European Company Survey (ECS) and the European Working Conditions Survey (EWCS), Eurofound, Dublin
2012 – present - Associate Researcher, European Trade Union Institute (ETUI), Brussels
2008 – present - Visiting Professor, Science Po, Paris
2006 – 2009 Visiting Professor, Arts et Métiers ParisTech, Campus Cluny, France
2005 – 2012 Visiting Professor, Sofia University “Sv. Kl. Ohridski”, Bulgaria
2002 Visiting researcher, MSH, Paris
1998 – 2000 Visiting Researcher, LSCI-CNRS, Paris
1998 – 1999 Associate Researcher, Institute for Social and Trade Union Research, Sofia

SELECTED GRANTS AND AWARDS

2018 – 2023 “BEYOND 4.0. The impacts of Industrie 4.0 and Digital Disruption”, H2020
2019 – 2021 “SWIRL - Slash Workers and Industrial ReLations”, DG Employment
2018 – 2020 “DIRESOC - Digitalisation and restructuring: which social dialogue?”, DG Employment
2018 – 2020 “INVOTUNES National Trade Union Involvement in the European Semester”, DG Employment
2016 Nomination for the Pitagor prize for the best Manager of international research projects in Bulgaria, Ministry of Education, Bulgaria
2012 – 2014 Marie Curie Senior Research Grant RBUCE-UP Research Based University Chairs of Excellence- Universities of Paris, Paris-Saclay
2013 – 2015 “EUROSOFIN - Social dialogue in the financial sector in Europe: Contribution to anticipation and restructuring“, DG Employment
2012 – 2016 COST Action IS1202, ‘Dynamics of Virtual Work’
2012 – 2014 “Making Migration Work for Development - Policy tools for strategic planning in SEE regions and cities”, South East Europe Programme, European Commission
2009 – 2012 “WALQING - Work and Life Quality in New and Growing Jobs”, FP7
2008 – 2010 “ESF 6 CIA - Capitalising Innovative Approaches towards Demographic Change”, InterReg IVc
2005 – 2009 – “WORKS “Work organisation and restructuring in the Knowledge Society, FP6
2002 – 2006 “SMALL - Representation and voice in Small and Medium-sized European enterprises : monitoring Actors, Labour organisations and Legal frameworks”, FP5
2002 Academic Award “Marin Drinov” for young Scientists in Bulgaria, Bulgarian Academy of Sciences (2002)
2002 PostDoctoral Grant of Maison de Sciences de l’homme, Paris (2002),
1998 – 2001 French Government Grant for Ph.D. studies (co-tutelle)

MANAGEMENT

2022 – present – Deputy Director of Institute of Philosophy and Sociology, Bulgarian Academy of Sciences
2020 – present – Member of the General Assembly of the Bulgarian Academy of Sciences and Vice-President of the Commission for young scholars.
2018 – 2022 – Team leader and member of the Management Board of the project “BEYOND 4.0. The impacts of Industrie 4.0 and Digital Disruption”, H2020
2012 – 2014 – Coordinator of the Bulgarian Team of “MMWD Project - Making Migration Work for Development - Policy tools for strategic planning in SEE regions and cities”

2009 – 2012 – Coordinator of the Bulgarian Team and Member of the Management Board, WALQING, FP 7

2014 – 2018 and since 2020– Team leader of the EUROFOUND country correspondent for Bulgaria, 2013- 2015 - Coordinator (with P. Thill), EUROSOFIN - Social dialogue in the financial sector in Europe: Contribution to anticipation and restructuring

2005 – 2009 Team Leader, FP 6 Project WORKS “Work organisation and restructuring in the Knowledge Society

2002 – 2006, Team Leader, "SMALL - Representation and voice in Small and Medium-sized European enterprises : monitoring Actors, Labour organisations and Legal frameworks”

2006 – 2011 Vice-President of the Foundation for Advanced Social Trust, Sofia

KEYNOTES

2022 (9) Keynote Speech at the EZA Conference "The European Twin Transition (Digital and Green) and the role of the social dialogue on safeguarding jobs", Bucharest, Romania

2022 (5), Keynote speech at the international conference „Social Boundaries of Work. Social Inequalities and New Meanings of Work in the Digital Age, Lublin, Poland

2022 (5) Lecture Is the future of work in the European regions inclusive? Findings from BEYOND4.0 project, Universidad de Cádiz, Spain

2021 (11) Keynote Speech at the Technequality Final Scientific Conference, Brussels, Belgium

2021 (5) Keynote speech at the Conference New labour relations in the digital age, organized by EZA, Romania.

2020 (11) Keynote speech at the Round Table “Just Transition in Heavy Industries in Central and Eastern Europe”, Organized by IndustryAll and the Just Transition Centre, Brussels, Belgium

2021 (5) Conference New labour relations in the digital age, organized by the European Centre for Workers’ Questions (EZA) and CSDR, Romania.

2020 (11) Round Table “Just Transition in Heavy Industries in Central and Eastern Europe”, Organized by IndustryAll and the Just Transition Centre, Brussels, Belgium

2020 (2) Seminar of ERI-CES, University of Valencia, Spain

2019 (11) Canadian-European Workshop on collective bargaining – Global Affairs Canada and European Commission, Ottawa, Canada

2019 (8) EZA Meeting: “Trade union policies for sustainable employment, decent work and overcoming increasing job insecurity”, Sofia, Bulgaria

2019 (7) Council of Europe Development Bank Conference “From Imperative to Urgency: Investment for Social Inclusion”, Lisbonne, Portugal

2018 (11) Research Seminar of LENTIC, University of Liège, Belgium

2018 (10) International Conference „Social boundaries of work: Work, Knowledge and Power in the Contemporary Capitalism”, Gdańsk, Poland

2018 (9) Diresoc International Seminar “Digitalisation and Restructuring: which social Dialogue?: General overview”, Madrid, Spain

2017 (10) Shaping Industrial Relations in a Digitalising Services Industry Workshop on ‘Services Markets’ Brussels, Belgium

2016 (11) Conference “L’entreprise du futur. Imaginez votre travail demain”, Besançon, France

2016 (9) Conference “Digitalisation and social transformations in a globalised world”, South-Eastern University Blagoevgrad

PUBLICATIONS

In total - more над 80 publications:

35 articles;

6 monographs;

35 book chapter;

Editor or co-editor of five books.

PUBLICATIONS IN JOURNALS WITH IMPACT FACTOR OR RANK

1. Kornelakis A, **Kirov, V.** and Thill, P. (2022) **The digitalisation of service work: A comparative study of restructuring of the banking sector in the United Kingdom and Luxembourg.** *European Journal of Industrial Relations*. 28 (3): 253-272, First Published January 18, 2022 <https://journals.sagepub.com/doi/10.1177/09596801211056829>

Impact Factor – 1.968 (Q1)

2. Kirov, V.; Malamin, B. (2022) Are Translators Afraid of Artificial Intelligence? *Societies*, 12, 70. <https://doi.org/10.3390/soc12020070> (Q2)

3. Focacci, C. & **Kirov, V.** (2021) **Regional Entrepreneurial Ecosystems: Technological Transformation, Digitalisation and the Longer Term. The Automotive and ICT Sectors in the UK and Bulgaria.** *Local Economy*. 36 (1): 56-74, Published online first on 25 June 2021 (DOI: 10.1177/02690942211025776/ ID: LEC-21-0037.R1).

Impact Factor: 1.15, Q2 for 2020 (Q 1 for 2019)

4. **Kirov, V.** & Thill, P. (2018) The Impact of the Crisis and Restructuring on Employment Relations in the Banking Sector in Europe: the Cases of France, Luxembourg and Romania, *European Journal of Industrial Relations (EJIR)*, 24 (3): 297-313

Impact Factor 1.968 (5 years), Q1

5. Sørensen, O. H., **Kirov, V.** & Holtgrewe, U. (2018) “Social partners' levers: job quality and industrial relations in the waste sector in three small European countries”, *Industrial Relations Journal (IRJ)*, Volume 49, Issue 3, pp 242–258.

SJR Rank 1.61, Q 1

6. Delteil, V. & **Kirov, V.** (2017) “Européanisation sociale versus déeuropéanisation sociale en Europe de l’Est: évidence de la Bulgarie et la Roumanie dans le domaine des relations professionnelles”, *Relations Industrielles/Industrial Relations*, 72-4, pp. 787 – 807

SJR Rank 0.386

7. Rego, R., Sprenger, W., **Kirov, V.**, Tomson, G., di Nunzio, D. (2016), “The use of new ICTs in trade union protest in five European countries”, *Transfer: European Review of Labour and Research*, 22(3), 315-329

Impact factor – 2.367, Q1

8. **Kirov, V.** & Hohnen, P. (2015), “Trade unions strategies to address inclusion of vulnerable employees in ‘anchored’ services in Europe”, *International Journal of Manpower*, Vol. 36 No. 6, 2015, pp. 848-873

Impact Factor: 1.237 (5 years), Q2

9. **Kirov, V.**, & Mircheva, K. (2009). Employment in call centres in Bulgaria. *Work Organisation, Labour and Globalisation*, 3(1), 144-157.

SJR Rank 0.4, Q2

10. Illesy, M., Mako, C., **Kirov, V.**, Stoeva, S. (2007), Labour Relations, Collective Bargaining and Employee Voice in SMEs in Central and Eastern Europe. In: *Transfer: European Review of Labour and Research*, Volume 13, Number 1: 95-113.

MONOGRAPHS

1. Киров, В. (2022) *Дигиталната трансформация и бъдещето на труда. Глобални тенденции. Локални последици*. София. Университетско издателство „Св. Климент Охридски“ (<https://unipress.bg/image/catalog/1pdf/000010101111.pdf>)
2. Киров, В., Маркова, Е, Пейчева, Д. (2014) *Принудителна гъвкавост и несигурност на заетостта*, София, Издателство: Изток-Запад, 259 стр. ISBN 978-619-152-546-1 .
3. Киров, В. (2011) *Преструктуриране и социален диалог в България по време на криза: социологически анализ*, София: Институт за изследване на обществата и знанието, Българска академия на науките, 162 стр., ISBN 978-954-8765-10-7
4. Makó, C., Illéssy, M., Csizmadia, P., Kirov, V., & Galev, T. (2009). *Changes in Work in Transformation Economies: The Case of the New Member States*. Leuven: HIVA. ISBN : 978-90-8836-016-9
5. Атанасов, А., Съйкова, С., Неделчева, Т., Ченгелова, Е. Киров, В. (2008) *Нагласи и отношение към българската наука*, София, Академично издателство „Марин Дринов”, 148 стр., ISBN : 9789543222544
6. Чалъков, И. и Киров, В. (1999) *Еманципацията на кредитите: финансова система, предприемачи, иновации. Анализ на българския случай*, София, Издателство „Лик”, ISBN: 954-607-286-9

EDITOR OF EDITED VOLUMES

1. Kirov, V. Malamin, B. (Eds.) (2022) “Inclusive Futures for Europe: Addressing the Digitalisation Challenges for Europe”. Sofia: Marin Drinov Publishing House, 236 p.
2. Meil, P., Kirov, V. (eds.), (2017), *Virtual Work: policy perspectives*, Houndmills: Palgrave, 301 p. (<http://www.palgrave.com/gp/book/9783319520568>)

Рецензии:

- British Journal of Industrial Relations (2.066 Impact Factor) <https://onlinelibrary.wiley.com/doi/abs/10.1111/bjir.12288>

3. Delteil, V., Kirov, V. (eds.), (2017), “*Labour and Social Transformations in Central and Eastern Europe: Europeanization and Beyond*”, Abingdon, UK and New York, USA: Routledge, 252 p.

Книгата е издадена с твърди корици през 2017 (Hardback)

Отпечатана е и с меки корици през 2020 (Paperback)

Рецензии:

- EMECON <https://www.emecon.eu/index.php/emecon/article/view/43/34>
- Revue d'études comparatives Est-Ouest https://www.cairn-int.info/article-E_RECEO_481_0336--violaine-delteil-and-vassil-kirov.htm
- Work, Employment and Society (3.17 Impact Factor) - <https://journals.sagepub.com/doi/10.1177/0950017018759905>

4. Holtgrewe, U., Kirov, V., Ramioul, M. (eds.) (2015), *Hard Work in New Jobs. The Quality of Work and Life in European Growth Sectors*, Houndmills: Palgrave, 328 p.

(<http://www.palgrave.com/us/book/9781137461063>)

Рецензии са публикувани в:

- ‘Applied Research in Quality of Life’, D. Molgaray, 11 (3) 2016, p. 1025–1027 (<https://link.springer.com/article/10.1007%2Fs11482-016-9450-2>);
- ‘Construction Labour Research News’ (2016, 1, 40-42) , J. Cremers (https://pure.uvt.nl/ws/files/11347545/Review_CLR_1_2016.pdf)

- La nouvelle revue du travail (10/2017), F.-X. Devetter (<https://nrt.revues.org/3164>)

5. Kirov, V. (Ed.), (2013) *Addressing quality of work in Europe*, Sofia, Ciela, 2013, 372 p. ISBN 978-954-28-1373-6

CITATIONS

H-index 13

I10 –index - 15

Citations, according to Google Scholar – 570

(<https://scholar.google.com/citations?user=ZNAwOkwAAAAJ&hl=bg>)

17 November 2022

EDITORIAL BOARDS AND REFEREEING

International Journal of Comparative Sociology (IF 2.156)

Economic and Business Review

British Journal of Industrial Relations (BJIR) (IF 1.953),

Employee Relations (IF 2.248),

The Economic and Labour Relations Review' (ELRR) (IF 2.5),

Work, Organisation, Labour and Globalisation (SJR 0.478),

Социологически проблеми

Cahiers de recherche sociologique,

Travail, Emploi, Formation

Les mondes du travail,

Palgrave, Dynamics of Virtual Work Book series.

Edward Elgar Publishing, Southern European Societies series

Marie Curie International Training Network “Changing Employment” Working Papers,

PHD.STUDENTS

Мария Велизарова, Мира Добрева, Багрян Маламин, Габриела Йорданова (Post-Doc)

CONFERENCES

More than 80 presentations for the last 10 years, including at ISA congresses, ILPC, WES, JIST, AAIRANZ.

LANGUAGES

English (Fluent), French (Fluent), Bulgarian (Mother), Russian (Fluent), German (notions)

MEDIA

Interviews and media articles covering research in Bulgarian, French and Luxembourg specialized and/or general audience media.