



**Europass  
Curriculum Vitae  
Personal information**



First name(s) / Surname(s) **Gabriela Milcheva YORDANOVA**  
Address(es) Sofia, Bulgaria  
Telephone(s) + 359 889 65 88 26  
E-mail [gabriela.m.yordanova@gmail.com](mailto:gabriela.m.yordanova@gmail.com); [gyordanova@bas.bg](mailto:gyordanova@bas.bg)

LinkedIn profile: <https://www.linkedin.com/in/gabriela-yordanova-99575563/>  
ResearchGate profile: [https://www.researchgate.net/profile/Gabriela\\_Yordanova2](https://www.researchgate.net/profile/Gabriela_Yordanova2)  
Orcid ID: <https://orcid.org/0000-0002-6703-8682>  
Web of Science ResearcherID: <https://www.webofscience.com/wos/author/record/2233907>  
AAI-4624-2021  
Scopus Author ID: 57224136860 <https://www.scopus.com/authid/detail.uri?authorId=57224136860>

Nationality Bulgarian  
Date of birth 02.01.1982  
Gender Female

**WORK EXPERIENCE 17 years in the specialty**

Dates	May 2015 - onwards
Occupation or position held	<b>Associate Professor Doctor, Department Knowledge Society: Science, Education, and Innovations</b>
Name and address of employer	Institute of Philosophy and Sociology at Bulgarian Academy of Sciences (IPS-BAS) Sofia 1000, 13 a, Moskovska Str., Bulgaria, <a href="https://ips-bas.org/institute/">https://ips-bas.org/institute/</a>

<b>Dates</b>	<b>2011 - 2013</b>
<b>Occupation or position held</b>	<b>Lecturer at the Faculty of General Economics, Department of Economic Sociology</b>
Main activities and responsibilities	<i>Auditorium (lectures / seminars)</i> with students in BA, Division of Economics and Business, full-time training of "Economic Sociology" <i>Extracurricular Academic Hours</i> with PhD students of Time budget
Name and address of employer	University of National and World Economy Sofia 1700, Bulgaria, Studentski grad „Hristo Botev“, Bulgaria; <a href="https://www.unwe.bg/en/">https://www.unwe.bg/en/</a>
<b>Dates</b>	<b>2009 - onwards</b>
<b>Occupation or position held</b>	<b>Lecturer at the Faculty of Philosophy and History, Department of Applied and institutional sociology</b>
Main activities and responsibilities	<i>Auditorium (lectures and seminars)</i> with students in BA and MA, full-time training in the following courses: "Quantitative and qualitative methods", "Cognitive capabilities of different methods of registration in the study of discrete social problems", "Data Analysis", " Marketing Research", " Internet studies", "Applied sociology" and "Industrial relations". Reviewer of MA thesis.
Name and address of employer	Plovdiv University "Paisii Hilendarski", Plovdiv 4000, Bulgaria, 24 Tsar Asen str.; <a href="https://uni-plovdiv.bg/en/">https://uni-plovdiv.bg/en/</a>
<b>Dates</b>	<b>2006 - 2015</b>
<b>Occupation or position held</b>	<b>Director Quantitative Studies, Senior Researcher</b>
Main activities and responsibilities	Project organization and Management; Preparing research instruments – methods and methodology; Assigning tasks and responsibilities; Task completion control; Data processing; Analytical reports; Results presentations; Head of the internship program at the Institute.
Name and address of employer	Institute for Social Surveys and Marketing, Sofia 1111, Bulgaria, Distr. "Yavorov" bl.73, fl.8, app.16
Type of business or sector	Private, Social and Marketing Research

**EDUCATION AND TRAINING**

<p><b>Dates</b></p> <p><b>Title of qualification awarded</b></p> <p>Name and type of organisation</p> <p><b>Dates</b></p> <p><b>Title of qualification awarded</b></p> <p>Name and type of organisation</p> <p><b>Dates</b></p> <p><b>Title of qualification awarded</b></p> <p>Name and type of organisation</p>	<p><b>2010 – 2013</b></p> <p><b>PhD in a scientific specialty 05.11.01. Sociology</b>                  Subject: <i>“Sociological analysis of the dynamics of the time budget of women of childbearing age in post-socialist Bulgaria”</i>                  University of National and World Economy, Sofia 1700, Studentski grad “Hristo Botev“, Bulgaria</p> <p><b>2005 – 2007</b></p> <p><b>MA in Sociology</b>                  University of National and World Economy, Sofia 1700, Studentski grad “Hristo Botev“, Bulgaria</p> <p><b>2001 – 2005</b></p> <p><b>Bachelor in Economics, specialization: Economic Sociology</b>                  University of National and World Economy, Sofia 1700, Studentski grad “Hristo Botev“, Bulgaria</p>
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**PERSONAL SKILLS AND COMPETENCES**

<p>Mother tongue</p> <p>Other languages</p> <p>Self-assessment</p> <p><i>European level (*)</i></p>	<p>Bulgarian</p>
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	<b>Understanding</b>		<b>Speaking</b>		<b>Writing</b>
	Listening	Reading	Spoken interaction	Spoken production	
<b>English</b>	C2   Proficient User	C2   Proficient User	C2   Proficient User	C2   Proficient User	C2   Proficient User
<b>German</b>	B2   Independent User	B2   Independent User	B2   Independent User	B2   Independent User	B2   Independent User

(\*) [Common European Framework of Reference for Languages](#)

<b>Social skills and competences</b>	Responsibility / Reliability / Flexibility / Creativity / Presenting
<b>Organisational skills and competences</b>	Strategic Planning / Organizational and planning skills / Decision-making/ Research and analytical skills / Time Management.
<b>Digital skills</b>	Video Conferencing (Zoom, Teams, Skype, Google Hangout, etc.)
<b>Computer skills and competences</b>	Microsoft Office / Google Docs / Windows. Professional Software: Expert in SPSS for Windows, STATA, Online survey software.

## Presentations and reports on scientific forums

Forum	Name	Topic	Dates
Internet Research Methods: Present, Cognitive Potential and Technological Opportunities for Development, Sofia, Bulgaria	Yordanova, G., Stoilova, R., Ilieva-Trichkova, P.	The vignette experiment: cognitive potential, challenges and opportunities for application in employer online survey	19.05.2022
Internet Research Methods: Present, Cognitive Potential and Technological Opportunities for Development, Sofia, Bulgaria	Tosheva, E., Yordanova, G., Markova, E.	Who participates in on-line surveys - opportunities and limitations for data weighting	19.05.2022
Opportunities and Challenges for Empirical Research Conducted Online, Sofia, Bulgaria	Markova, E., Yordanova, G.	Zero-budget research in crisis: methodology, limitations, potential.	20.04.2022
Socio-Economic Problems of Bulgaria in the Conditions of the Covid-19 Pandemic Crisis, (online), Sofia, Bulgaria	Yordanova, G., Markova, E.	Challenges to Empirical Social Research in Bulgaria: The Covid-19 Case	15.02.2021
Sociology in the World of a Pandemic, Annual Conference of BSA (online), Sofia, Bulgaria	Yordanova, G.	Parental Challenges in Combining Virtual Work and Distance Learning. Evidence from Bulgaria in COVID lockdown.	18.12.2020 19.12.2020
Reshaping Work Novi Sad Conference, Serbia	Yordanova, G., Kirov, V.	Challenges to Distance Work through Platforms: the Case of Bulgarian Women in the Sector of Information and Communication Technologies	27-02.2020 28-02.2020
Sports and Recreation, "Batchinovo" University Center Blagoevgrad, Bulgaria	Yordanova, G., Markova, E.	IS THE SPORT HAS PLACE IN LIFE OF 50+ BULGARIANS? National perspective from SHARE data wave 7	29.11.2019 01.12.2019
Regional Development and the Factors of Success: Education, Economy and Social Services in the Regions, Sofia, Bulgaria	Yordanova, G., Markova, E.	"Whether the beauty of the sunset can be measured or how people 50+ are ageing in Eastern Europe? Comparative analyses of SHARE data, wave 7"	25.10.2019
Science. Social Innovation. Expertise for the Society, within the framework of a campaign "Bulgarian academy of Sciences (BAS) presents its institutes – IPS-BAS", Sofia, Bulgaria	Yordanova, G., Kirov, V.	The Balance of Work and Privacy in the ICT Sector in Bulgaria: the Role of Virtual Labour	26.02.2018
Overcoming Job Insecurity in Europe, Sofia, Bulgaria	Yordanova, G.	Role of Employers on the Labour Market in Bulgaria	05.10.2017 06.10.2017
Share knowledge of aging, Sofia, Bulgaria	Yordanova, G.	SHARE – Bulgaria: Life history and life situation. Specificity of data from the 7th wave of the study.	15.11.2017 15.11.2017

Forum	Name	Topic	Dates
Overcoming Job Insecurity in Europe, Girona, Spain	Stoilova, R., Boyadjieva,P., Petrunova,V., Yordanova, G.	Negotiating transitions to adulthood in economic hard times	03.04.2017 04.04.2017
RN 14 Gender Relations in the Labour Market and the Welfare State Mid-term Conference - Gender, Work and Welfare in the New Europe: Adapting to Change”, Bristol, UK	Yordanova, G.	WORK-LIFE BALANCE IN THE ICT SECTOR IN BULGARIA: THE ROLE OF THE VIRTUAL WORK	31.08.2016 02.09.2016
Labour market, education, employment: CONTEMPORARY CHALLENGES AND PERSPECTIVES, Sofia, Bulgaria	Yordanova, G., Kirov, V.	VIRTUAL WORK AND WORK-LIFE BALANCE IN THE ICT SECTOR IN BULGARIA	28.11.2016 29.11.2016
Labour market, education, employment: CONTEMPORARY CHALLENGES AND PERSPECTIVES, Sofia, Bulgaria	Stoilova, R., Petrunova,V. , Yordanova, G.	Employers' role in the labour market: self-evaluation and evaluation of the job applicants	28.11.2016 29.11.2016

#### Co-organizer of scientific forums

Forum	Country, City	Year
Opportunities and Challenges for Empirical Research Conducted Online, <a href="#">link</a>	Bulgaria, Sofia	20.04.2022
Overcoming Job Insecurity in Europe, <a href="#">link</a>	Bulgaria, Sofia	5-6.10.2017
Sofia SHARE Wave 8 Kick-Off Meeting, <a href="#">link</a>	Bulgaria, Sofia	25-27.09.2017

#### Additional information Fields of professional interest

Survey research methodology, comparative research, statistical analysis;  
Time management and teleworking (virtual and distant work), platform work, work-life balance, industrial relations, social dialogue, aging and demographic change, life-long learning, evaluating the effectiveness of public policies;  
Active and interactive methods of teaching in higher education, strengthening the connection of educational services - labour market, relevance of teaching material, etc.

#### Membership in scientific organizations

**Member of the Union of Scientists in Bulgaria (USB)**  
**Member of the Bulgarian Sociological Association (BSA),**  
collective member of the European Sociological Association, and the International Sociological Association

#### Scientific awards

IPS-BAS Young Scientist Award in Sociology 2020  
Most Significant Scientific and Applied Achievement Award of the IPS-BAS for 2020

## Publications in the last years

### **Books**

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Yordanova, G. The Virtual Office: New Opportunity for Work-Family Balance in the ICT Sector in Bulgaria. Sofia: Prof. Marin Drinov Publishing House of Bulgarian Academy of Sciences. 2020. ISBN: 978-619-245-031-1 (eISBN: 978-619-245-040-3), available at: [link](#) (*in Bulgarian*)

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Yordanova, G. Time budget in post-socialist Bulgaria: challenges for women of childbearing age. Sofia: Omda. 2019. ISBN: 978-619-7510-04-1, available at: [link](#) (*in Bulgarian*)

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Yordanova, G. Employers' perceptions and evaluation of young job applicants in Bulgaria. Sofia: Omda. 2019. ISBN: 978-619-7510-05-8, available at: [link](#) (*in Bulgarian*)

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### **Book chapters**

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Kirov, V., Yordanova, G.. The Representation of Platform Workers Through Facebook Groups in Bulgaria: A Partially-Filled Void.. In: Rego, R., Costa, H.A. (eds) The Representation of Workers in the Digital Era . Dynamics of Virtual Work., Palgrave Macmillan, Cham, ISBN:9783031046513, DOI:https://doi.org/10.1007/978-3-031-04652-0\_8, (2022): 161-182, available at: [link](#)

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Yordanova, G. Special Data Sets, In Markova & Yordanova (Eds.) How are we ageing in Bulgaria?First results for Bulgaria from Survey of Health, Ageing and Retirement in Europe (SHARE 2020/2021), Waves 7 & 8, Sofia: NiceAN, 2022. OA available at: [link](#) (*in Bulgarian*)

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Markova, E. and Yordanova, G. Survey of Health, ageing and retirement in Europe (SHARE) – history, coverage and context, In Markova & Yordanova (Eds.) How are we ageing in Bulgaria?First results for Bulgaria from Survey of Health, Ageing and Retirement in Europe (SHARE 2020/2021), Waves 7 & 8, Sofia: NiceAN, 2022. OA available at: [link](#) (*in Bulgarian*)

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Markova, E. and Yordanova, G. Recommendations for public policies, In Markova & Yordanova (Eds.) How are we ageing in Bulgaria?First results for Bulgaria from Survey of Health, Ageing and Retirement in Europe (SHARE 2020/2021), Waves 7 & 8, Sofia: NiceAN, 2022. OA available at: [link](#) (*in Bulgarian*)

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Markova, E. and Yordanova, G. “What is hidden behind the “obvious”? SHARE data raises the curtain about health, early retirement and elderly care of ageing Bulgarians.” In Health and socioeconomic status over the life course: First results from SHARE waves 6 and 7, edited by A. Börsch-Supan, J. Bristle, K. Andersen-Ranberg, A. Brugiavini, F. Jusot, H. Litwin and G. Weber. Berlin/Boston: De Gruyter. 2019. 179-186. ISBN: 978-3-11-061723-8 (E-Book: 978-3-11-061724-5 and E-PUB: 978-3-11-061745-0), available at: [link](#)

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Markova, E., Yordanova, G. "Becoming a New Share Country – Bulgaria". In SHARE Wave 7 Methodology: Panel innovations and life histories, edited by M. Bergmann, A. Scherpenzeel and A. Börsch-Supan. Munich: MEA, Max Planck Institute for Social Law and Social Policy. 2019. 64-65, ISBN: 978-3-00-062956-3, available at: [link](#)

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Imdorf, Ch., Shi, L. P., Sacchi, St., Samuel, R., Hyggen, Ch., Stoilova, R., Yordanova, G., Boyadjieva, P., Ilieva-Trichkova, P., Parsanoglou, D. and Yfanti, A. "Scars of early job insecurity across Europe. Insights from a multi-country employer study", In Youth unemployment and job insecurity in Europe: Problems, risk factors and policies, edited by T. Sirovátka, B. Hvinden and Ch. Hyggen. Cheltenham, UK: Edward Elgar. 2019. 93-116. ISBN:9781788118880 (eISBN:9781788118897), available at: [link](#)

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Yordanova, G., Kirov, V. "The Challenges to Work from Distance: the Case of Bulgarian Women in the Information and Communication Technology Sector". In Inequalities and social (des) integration: In search of partnership, edited by P. Boyadjieva, M. Kanushev and J.M. Ivanov. Sofia: East-West. 2018. 347-362. ISBN: 978-619-01-0188-8 (*in Bulgarian*)

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#### **Articles**

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Markova, E. L., Yordanova, G. M., Tosheva, E. Online Survey Data on Economic Effects of Lockdowns and Post-Stratification Data Adjustment: Evidence from Bulgaria. Economic Alternatives, Sofia: UNWE (*forthcoming*)

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Yordanova, G., Kirov, V.. Remote Work in Bulgaria Before and During Covid-19: Gender Inequalities. In: Kirov, V. and Malamin, B. (eds). Inclusive Futures for Europe: Addressing the Digitalisation Challenges Beyond4.0. Scientific Conference Sofia 2021 Proceedings., Prof. Marin Drinov Publishing House of Bulgarian Academy of Sciences, ISBN:978-619-245-254-4, (2022):185-201, available at: [link](#)

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Tosheva, E., Yordanova, G., Markova, E. L.. Before and during the outbreak: prerequisites for the high Covid-19 mortality rate in Bulgaria. Empirical insights from SHARE data. Revista Inclusiones, Vol: No 8 (2021): 44-61, [link](#)

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Markova, E.L., Yordanova, G., Tosheva, E.. Mental health risk alerts and loneliness during the pandemic: a comparative insight from three Balkan countries. Revista Inclusiones, Vol: No 8 (2021): 91-112, [link](#)

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Yordanova, G. "Analysis of the work-family balance in a pandemic". Sofia: Science, 2, (2021): 21-28, available at: [link](#) (*in Bulgarian*)

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Markova, E., Yordanova, G. Regional variations of the transition from work to retirement. Comparative analyses of SHARE data wave 7 from Bulgaria, Romania and Greece. In: Regions and The „Regional" in a Sociological Perspective, Jeleva, Rumiana (Ed.), Prof. Marin Drinov Publishing House of Bulgarian Academy of Sciences, Sofia, (2021):15-27, available at: [link](#)

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Yordanova, G., Kirov, V. "The Role of Online Platforms in the Work–Parenthood Balance: The ICT Sector in Bulgaria". Sofia: Sociological Problems, IPS-BAS, BSA (2020): 277-300. ISSN:0324-1572, available at: [link](#) *(in Bulgarian)*

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Yordanova, G. and Kirov, V. "Virtual work in the ICT sector in Bulgaria: what impact on work life balance?". Revista Inclusiones Vol: No 7 (2020): 424-446. ISSN: 0719-4706, available at: [link](#)

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Yordanova, G. "Employment Policy Trail in Bulgaria". Revista Inclusiones Vol: No 7 (2020): 398-414. ISSN: 0719-4706, available at: [link](#)

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Markova, E. and Yordanova, G. „ Is the sport has place in life of 50+ Bulgarians? National perspective from SHARE data wave 7 “, Sofia: Sport&Science Magazine: International Scientific Conference "Sport and Recreation", 29.11-01.12.2019, Blagoevgrad. (2019): 26-36. ISSN: 1310-3393, available at: [link](#) *(in Bulgarian)*

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Yordanova, G. "Global digital workplace as a potential for Bulgarian woman to achieve better work family balance". Revista Inclusiones Vol: No 6 (2019): 248-264. ISSN: 0719-4706, available at: [link](#)

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Yordanova, G. and Stoilova, R. "Mechanisms of gendered labour market outcomes, as a result of early job insecurity and consequences within the transition to adulthood". Revista Inclusiones Vol: No 6 (2019): 136-151. ISSN: 0719-4706, available at: [link](#)

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Stoilova, R., Petrunova, V. and Yordanova, G. The Role of Employers on the Labour Market in Bulgaria. Sociological Problems, Special Issue, ISSK-BAS, BSA, (2017): 36-59. ISSN:0324-1572, available at: [link](#)

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Yordanova, G. Telework - advantages and disadvantages in terms of women. Collection of editorial board: "Economic Sociology 4.0", UNWE – Sofia (2016): 105-112. ISSN 978-954-644-872-9, available at: [link](#) *(in Bulgarian)*

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Yordanova, G. Empirical survey of time use, of the women of childbearing age. Scientific magazine "Pirinski literary lists", Blagoevgrad (2015): 113-123. ISSN 1312-6911 *(in Bulgarian)*

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Yordanova, G. Time use in the profession of teacher as part of practical training of students. Scientific magazine "Pirinski literary lists", Blagoevgrad. year V, vol. V (2015): 78-81. ISSN 1312-6911

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Yordanova, G. Motion for personal attestation of excellence in the teaching profession. Proceedings of the Union of Scientists - Varna, Series "Humanities", number 1/2015, Varna (2015): 22-25. ISSN 1310-6376 *(in Bulgarian)*

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Yordanova, G. Ability to optimize the time use in the profession of teacher. Scientific works USB-Kardzhali, vol. V, devoted to the Jubilee international conference "Science and education - Traditions and Future", Kardzhali (2014): 45-51. ISSN 1314-3425 *(in Bulgarian)*

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Yordanova, G. and Kapralov, S. The industry of leisure time and activity tourism in global tourism. Scientific journal "Infrastructure and communications" of the Faculty "Economics of Infrastructure" – UNWE, book 9, dedicated to the topic "Trends in Global Tourism", Sofia (2014): 242-245. ISSN 1314-0930

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Yordanova, G. Difficulties in the socialization of Bulgarian women in a market economy. National Conference with International Participation "Societal transformation in Bulgaria, Europe and the World", Sofia (2012): 246-253, ISSN 978-954-644-546-9 (*in Bulgarian*)

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Yordanova, G. Life cycles and time management. Emphasis on social problems of our time, emerging first life cycle. Yearbook of USB: "Science - Education – Artificial", part 1, Blagoevgrad (2012): 297-304 (*in Bulgarian*)

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Yordanova, G. Motor activity of the working-age population – state, problems and prospects. Proceedings: International Conference: Physical Education, Sport, Therapy (100 years since the birth of Petko Shterev; 20 years in "Pedagogy of Physical Education") - SWU, Blagoevgrad (2012): 353-359 (*in Bulgarian*)

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Yordanova, G. Monitoring of teaching – assessment of students from field "Economics and business", I course of training in UNWE on the training of Economic sociology, winter semester, 2011. Yearbook of USB: "Science - Education - Artificial", part 1, Blagoevgrad (2012): 304-309 (*in Bulgarian*)

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Yordanova, G. Challenges for empirical knowledge based on experience with students from field "Economics and business", I course of training in UNWE on the training of Economic sociology, winter semester, 2011. Contemporary Challenges in Science, SSB, Sofia (2012) 1:7, available at: [link](#) (*in Bulgarian*)

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Yordanova, G. The balance employment-family life. Basic social problem of our day. The modern look to science skills, edited by P.Terziyska, I.Stamatova and P.Ivanov, Blagoevgrad (2011): 243-245 (*in Bulgarian*)

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Yordanova, G. Why teamwork is lacking in terms of existing inter-institutional coordination?. Institutional coordination and teamwork?, edited by E.Todorova, Sofia (2011): 243-246 (*in Bulgarian*)

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## Some recent projects

2022 – onwards 2014-2018	<b>National correspondent for Bulgaria at European Foundation for the Improvement for Living and Working Conditions (EUROFOUND), Ireland,</b> <a href="http://www.eurofound.europa.eu/">http://www.eurofound.europa.eu/</a> , <b>Team member</b>
2021-2023	<b>Industrial Relations and Social Dialogue to Kick-In Inclusive Adult Learning (ISKILL),</b> Project is coordinated by Centre for European Policy Studies (CEPS), Belgium, <a href="https://www.ceps.eu/ceps-projects/i-skill/">https://www.ceps.eu/ceps-projects/i-skill/</a> , <b>Expert</b>
2021- onwards	<b>Challenges for Quantitative Empirical Research in Social Emergencies: the Case of Covid-19',</b> <b>Coordinator</b>
2019- 2021	<b>Slash Workers and Industrial Relations (SWIRL),</b> Project is coordinated by Università Cattolica del Sacro Cuore, Italy, <a href="https://www.swirlproject.eu/">https://www.swirlproject.eu/</a> , <b>Expert</b>
2019- 2023	<b>Inclusive Futures for Europe BEYOND the impacts of Industry 4.0 and Digital Disruption (BEYOND 4.0),</b> Project is coordinated by Netherlands Organisation for applied scientific research TNO, <a href="https://beyond4-0.eu/">https://beyond4-0.eu/</a> , <b>Expert</b>
2018- onwards	<b>SHARE-ERIC Bulgaria, funded within the National Roadmap for Research Infrastructures,</b> Project is coordinated by Ministry of Education and Science - Bulgaria, <b>coordinator of the activities at IPS-BAS,</b> <a href="https://share-eric-bulgaria.bg/">https://share-eric-bulgaria.bg/</a> , <b>Scientific Coordinator</b>
2018- 2020	<b>Digitalisation and Restructuring: which social Dialogue? (DIRESOC),</b> Project is coordinated by University of Liège – LENTIC Research Center in New Ways of Working, Innovation and Change, <a href="http://diresoc.eu/">http://diresoc.eu/</a> , <b>Expert</b>
2018- 2020	<b>National Trade Union involvement in the European Semester (INVOTUNES), EC grant: VS/2017/0439,</b> Project is coordinated by European Social Observatory (OSE), Belgium, <b>Expert</b>
January 2018	<b>Supporting work life balance and addressing women's underrepresentation in the labour market: approaches and good practices in ICT sector,</b> Project is coordinated by European Institute for Gender Equality (EIGE), Vilnius, Lithuania, <b>Expert</b>
November 2017	<b>NETPoste. Transformations and negotiations of work and employment in the Postal activities in Europe,</b> <b>Expert</b>
June 2017-2019	<b>ENLIVEN: Encouraging Lifelong Learning for an Inclusive &amp; Vibrant Europe,</b> Project is coordinated by University of Nottingham (England, United Kingdom), Horizon 2020 project funded by the European Commission Horizon 2020 Young-Society Call Young-3, <a href="https://h2020enliven.org/">https://h2020enliven.org/</a> , <b>Expert</b>
March-October 2017	<b>Social protection for workers in the collaborative economy - Bulgaria,</b> Project coordinated by Centre for Employment Relations Innovation and Change at Leeds University Business School, <a href="#">link</a> , <b>Expert</b>
May 2016 – July 2017	<b>Work-life Balance in the ICT Sector in Bulgaria: the Role of the virtual Work,</b> Project financed by Bulgarian Academy of Sciences, on the Program supporting Young Scientists (Contract No: DFNP 155/12.05.2016)
2016- onwards	<b>Survey of Health, Ageing and Retirement in Europe (SHARE),</b> Project coordinated by SHARE BERLIN Institute (SBI), <a href="https://share-eric.eu/">https://share-eric.eu/</a> , <b>Country Team Operator (CTO)</b>
2015-2018	<b>International research project NEGOTIATE - Negotiating early job insecurity and labour market exclusion in Europe,</b> Project is coordinated by HiOA–NOVA, Norway, <b>Expert</b>

*Gabriela Yordanova, Sofia, March 2023*